



## Panorama Equity and Inclusion Survey

For the following questions, we are interested in learning more about how you think about your school. Please give us your honest opinions so that we can better understand your experience and work to make the school a better place.

### Feelings about School

Please let us know what you think about school in general.

1. How often do teachers encourage you to learn about people from different races, ethnicities, or cultures?

Almost never       Once in a while       Sometimes       Frequently       Almost always

2. How often do you spend time at school with students from different races, ethnicities, or cultures?

Almost never       Once in a while       Sometimes       Frequently       Almost always

3. How often do you have classes with students from different racial, ethnic, or cultural backgrounds?

Almost never       Once in a while       Sometimes       Frequently       Almost always

4. At your school, how often do students from different races, ethnicities, or cultures hang out with each other?

Almost never       Once in a while       Sometimes       Frequently       Almost always

5. At your school, how common is it for students to have close friends from different racial, ethnic, or cultural backgrounds?

Not at all common       Slightly common       Somewhat common       Quite common       Extremely common

6. How fairly do students at your school treat people from different races, ethnicities, or cultures?

Not at all fairly       Slightly fairly       Somewhat fairly       Quite fairly       Extremely fairly

7. How fairly do adults at your school treat people from different races, ethnicities, or cultures?

Not at all fairly       Slightly fairly       Somewhat fairly       Quite fairly       Extremely fairly

8. How often do you think about what someone of a different race, ethnicity, or culture experiences?

Almost never       Once in a while       Sometimes       Frequently       Almost always

9. How confident are you that students at your school can have honest conversations with each other about race?

Not at all confident       Slightly confident       Somewhat confident       Quite confident       Extremely confident



10. At your school, how often are you encouraged to think more deeply about race-related topics?

- Almost never       Once in a while       Sometimes       Frequently       Almost always

11. How comfortable are you sharing your thoughts about race-related topics with other students at your school?

- Not at all comfortable       Slightly comfortable       Somewhat comfortable       Quite comfortable       Extremely comfortable

12. How often do students at your school have important conversations about race, even when they might be uncomfortable?

- Almost never       Once in a while       Sometimes       Frequently       Almost always

13. When there are major news events related to race, how often do adults at your school talk about them with students?

- Almost never       Once in a while       Sometimes       Frequently       Almost always

14. How well does your school help students speak out against racism?

- Not at all well       Slightly well       Somewhat well       Quite well       Extremely well

15. What do you wish your teachers knew about your experiences of race, ethnicity, or culture at school?

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16. What is the most important thing your school can keep doing to support students of different races, ethnicities, and cultures?

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SAMPLE FORM