

MINUTES

Regular Meeting
Board of Education
Troy City School District
500 N. Market Street
Troy, Ohio 45373
Monday, April 9, 2012

The Board of Education of the Troy City School District met in regular session at the Troy Board of Education, 500 N. Market Street, Troy, Ohio 45373, at 5:32 P.M. on Monday, April 9, 2012. The President of the Board of Education, Mr. Doug Trostle, presided. Following the Pledge of Allegiance, Craig A. Jones, Treasurer, called the roll and the following members of the Board of Education were present: Mr. Dave Heffner, Mr. Stephen Lucas, Mr. Bill Lutz, Mrs. Joyce Reives, and Mr. Doug Trostle. Also in attendance were Mr. Eric Herman, Superintendent, several administrators and visitors.

MOMENT OF SILENCE

E. Lucille Eichorn of Wapakoneta died Thursday, March 8, 2012 at Otterbein-Cridersville. She was born July 27, 1925 in Williamstown, Ohio. Lucille graduated from Dunkirk High School and was a 1947 graduate of the Ohio Northern University with a bachelor of science in secondary education. Mrs. Eichorn taught English, Biology and Science at Troy City Schools for 13 years before retiring in 1977.

PRESENTATIONS

- ◆ Auditor of State Award with Distinction – Nicole Beckwith;
- ◆ Race to the Top – Michael Moore;
- ◆ Cheri Sandifer, Robbie Wells and Scott House were honored by Mr. Herman for their efforts during the tornado that occurred in March; and
- ◆ Five-Year Forecast – Craig A. Jones.

FIRST HEARING OF THE PUBLIC

Mr. Trostle called for the first hearing of the public to which there was no response.

RESOLUTION 12-032 TREASURER'S REPORT

The adoption of the following resolution was moved by Mr. Lutz and seconded by Mrs. Reives:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves, as submitted by its Treasurer, the minutes of its Regular Meeting of Monday, March 12, 2012."

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle; nays – none

Motion carried.

RESOLUTION 12-033 FINANCIAL REPORT

The adoption of the following resolution was moved by Mr. Heffner and seconded by Mr. Lucas:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it orders filed for audit the March 2012 Monthly Revenue Report, Budget Account Summary, Financial Report by Fund, SM-2 and the Fifth Third Bank LAM Statement for the month of March 2012."

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle; nays – none

Motion carried.

RESOLUTION 12-034

**APPROVAL OF 2012 AMENDED CERTIFICATE OF ESTIMATED
RESOURCES AND SUPPLEMENTAL APPROPRIATIONS**

The adoption of the following resolution was moved by Mrs. Reives and seconded by Mr. Lucas:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves the Amended Certificate of Estimated Resources, a copy of which is attached hereto and incorporated herein by reference as Exhibit A; and that it approves the Supplemental Appropriations measure, a copy of which is attached hereto and incorporated herein by reference as Exhibit B."

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle; nays – none

Motion carried.

RESOLUTION 12-035

APPROPRIATION MODIFICATION

The adoption of the following resolution was moved by Mr. Heffner and seconded by Mr. Lutz:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the appropriation modification as set forth in Exhibit C, a copy of which is attached hereto and incorporated herein by reference, be approved."

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle; nays – none

Motion carried.

RESOLUTION 12-036

**FIVE-YEAR FINANCIAL FORECAST FOR FISCAL YEARS ENDING
JUNE 30, 2012 THROUGH 2016**

The adoption of the following resolution was moved by Mr. Lucas and seconded by Mrs. Reives:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that in accordance with Ohio Revised Code (ORC) section 5705.391 it approves the Five-Year Financial Forecast for Fiscal Years ending June 30, 2012 through 2016 including assumptions for submission to the Ohio Department of Education (ODE), a copy of which is attached hereto and incorporated herein by reference as Exhibit D."

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle; nays – none

Motion carried.

RESOLUTION 12-037

COMMON REMITTER RESOLUTION

The adoption of the following resolution was moved by Mr. Heffner and seconded by Mr. Lucas:

WHEREAS, Troy City School District (the "Board") has established a tax deferred annuity program known as the Troy City School District Tax-Deferred Annuity Plan, (the "Program"), which is intended to meet the requirements of Section 403(b) of the Internal Revenue Code, as amended, and the requirements of applicable state and/or local law; and

WHEREAS, the Board wishes to enter into a common remitter arrangement with ING National Trust and ING Financial Advisers, LLC under which Program remittances and related investment instructions will be sent to ING National Trust and ING Financial Advisers, LLC to be divided and forwarded to the appropriate investment providers under the Program.

NOW, therefore, be it resolved that, effective April 9, 2012, the Board authorizes the execution of the common remitter agreement on behalf of the Plan as described above.

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle; nays – none

Motion carried.

RESOLUTION 12-038 INTER-FUND TRANSFER

The adoption of the following resolution was moved by Mrs. Reives and seconded by Mr. Lutz:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the inter-fund transfer of funds be approved.”

FROM FUND	TO FUND	AMOUNT
018-9002 – Heywood Principal	001-0000 - General Fund	\$ 400.00

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle; nays – none

Motion carried.

RESOLUTION 12-039 SUPERINTENDENT'S REPORT

The adoption of the following resolution was moved by Mr. Heffner and seconded by Mrs. Reives:

“Whereas, Ohio Revised Code §§ 3313.17 and 3313.36 authorizes boards of education to accept donations; and,

“Whereas, the quality of the education of the present and the future students of the Troy City Schools would be seriously and adversely affected without the generous, voluntary donation of property, material, money, and effort from many members of the School District community; and

“Whereas, the Troy City School District has received the following gifts from the following donors for the following purposes:

From the Honda of America to Cookson Elementary School, to be used for intervention materials.....	\$250.00
From the Cookson PTO to Cookson Elementary School, to be used to purchase iPads for Cookson students.....	\$14,033.00
From The Matthew R. and Marie M. Hopkins Foundation to Hook Elementary School, to be used by Josh Oakes for the Pop Rocks Jump Rope Team.....	\$3,000.00
From Deborah and Robert Elam to the Van Cleve 6 th Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$150.00
From Greentech Corporation to the Van Cleve 6 th Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$150.00
From Annette Stine to the Van Cleve 6 th Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$10.00
From Stephanie York to the Van Cleve 6 th Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$20.00

From Jane Maurer to the Van Cleve 6 th Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$10.00
From Gary Lightner to the Van Cleve 6 th Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$50.00
From Wesley F. Edwards to the Van Cleve 6 th Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$100.00
From Karen Kaylor to the Van Cleve 6 th Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$50.00
From Thomas Feeny to the Van Cleve 6 th Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$30.00
From Sharon K. Puterbaugh to the Van Cleve 6 th Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$30.00
From Sharon Siegel to the Van Cleve 6 th Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$20.00
From David C. Burton to the Van Cleve 6 th Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$80.00
From Tyrone Sampson to the Van Cleve 6 th Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$25.00
From J.E. Sampson to the Van Cleve 6 th Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$25.00
From Susan C. Kolze to the Van Cleve 6 th Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$50.00
From Joyce Croft to the Van Cleve 6 th Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$300.00
From Donald P. Evans to the Van Cleve 6 th Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$300.00
From Jenny A Stewart to the Van Cleve 6 th Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$200.00
From Jumpy's Jump Zone to the Van Cleve 6 th Grade Building, 11 passes to Jumpy's Jump Zone and three passes for free Laser Tag, to be used by Team D for rewards for their testing Olympics.....	
From Just Push Play to the Van Cleve 6 th Grade Building, DJ Services at a minimal charge that was used by Student Council at the Muffins for Moms Breakfast and the Father-Daughter Dance.....	
From Andy's Garden to the Van Cleve 6 th Grade Building, one free flower arrangement that was used by the Student Council at the Muffins for Moms Breakfast and the Father-Daughter Dance.....	
From Iliad/Becky Arthur to the Van Cleve 6 th Grade Building, one free flower arrangement that was used by the Student Council at the Muffins for Moms Breakfast and the Father-Daughter Dance.....	

From Lori Stotter/Your Personal Florist to the Van Cleve 6th Grade Building, one free flower arrangement that was used by the Student Council at the Muffins for Moms Breakfast and the Father-Daughter Dance.....

From Tim Horton's to the Van Cleve 6th Grade Building, 10% off donuts and muffins purchased by the Student Council for the Muffins for Moms Breakfast.....

From the Concord PTO to Troy High School, \$500.00 to be applied to the Tom Mercer Scholarship Fund and \$500.00 to the Frank Dunn Scholarship Fund..... \$1,000.00

From the Cookson PTO to Troy High School, to be applied to the Cookson PTO Scholarship Fund with \$1,000.00 each being awarded to two graduating seniors..... \$2,000.00

From Troy Jr. Basketball to Troy High School, to be applied to the Randy Hile Memorial Scholarship Fund..... \$2,000.00

From Minster Bank to Troy High School, to be applied to the Minster Bank Scholarship Fund..... \$1,000.00

From Jordan and Sarah Scriven to Troy High School, one graduation cap and gown to be used by a graduating senior.....

APRIL TOTAL:	\$ 24,883.00
FY TO DATE TOTALS:	\$174,634.99

"Now, therefore, be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it gratefully accepts these gifts to the Troy City School District, and that it directs the Superintendent to send letters expressing its thanks on behalf of the present and future students of the Troy City Schools for these generous gifts."

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle; nays – none

Motion carried.

RESOLUTION 12-040 ADOPT STUDENT FEE SCHEDULE

The adoption of the following resolution was moved by Mrs. Reives and seconded by Mr. Heffner:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the Student Fee Schedule for the six elementary schools, Van Cleve Sixth Grade Building, Troy Junior High School and Troy High School, a copy of which is attached hereto and incorporated herein by reference as Exhibit E, be adopted for the 2012-2013 school year.

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle; nays – none

Motion carried.

RESOLUTION 12-041

**REQUEST FOR NON ROUTINE USE OF BUSES-TREASURE ISLAND
RIVER ADVENTURE SERIES**

The adoption of the following resolution was moved by Mr. Lucas and seconded by Mr. Lutz:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it hereby grants the request of the City of Troy, Ohio to use four of our buses on Thursday, June 21 and one bus on Saturday, June 30 and Saturday, July 14, 2012, with costs to be reimbursed by The Ohio Great Corridor Association and the City of Troy."

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle; nays – none

Motion carried.

RESOLUTION 12-042

PERSONNEL ITEMS

The adoption of the following resolution was moved by Mrs. Reives and seconded by Mr. Heffner:

"Upon recommendation of the Superintendent, be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the personnel actions, as set forth in Exhibit F, a copy of which is attached hereto and incorporated herein by reference, be approved."

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle; nays – none

Motion carried.

SECOND HEARING OF THE PUBLIC

Mr. Trostle called for the second hearing of the public to which there was the following response:

- ♦ A group of citizens represented by Bill Lohrer requested the district rename the football field at Troy Memorial Stadium for Steve Nolan.

RESOLUTION 12-043

ADJOURNMENT

It was moved by Mrs. Reives and seconded by Mr. Lucas that the meeting be adjourned at 6:22 p.m.

Roll call: yeas – Heffner, Lucas, Lutz, Reives, Trostle; nays – none

Motion carried.

Doug Trostle, President

Craig A. Jones, Treasurer

To: Eric Herman
 From: Marion Stout
 Date: April 6, 2012
 Subject: Personnel Agenda : April 2012 Board of Education Meeting

I. RESIGNATIONS AND RETIREMENTS

Karen Adkins – Resignation as Jr High Kitchen Manager-Cook contingent upon being hired as custodian at Concord School

Beth Lamka – Resignation as Food Service Assistant, Van Cleve, contingent upon being hired as Jr High Kitchen Manager-Cook

Dana Leonard – Art Teacher, Van Cleve, resignation effective 3/27/2012

Ronald Phillips – Principal, Troy High School, retirement effective 2/1/2013

Carl Tomkins – Substitute Teacher, resignation effective 4/2/2012

II. RENEWALS

Certified

One-Year Contracts

Justine Bledsoe (.50 contract)

Susan Dankworth

Benjamin Garrett

Gregory Gustin

Matthew Jones

Jeremiah Minehart

JoLynn Scalice (.50 contract)

David Wagner

Gabbrielle Braun

Karen DeMeo

Ashley Giesige

Jessica Hart

Danae Marsh

Laura Niswonger

Lisa Stapleton

Matthew Wibbeler

Megan Campbell

Lori Fultz

Andrew Group (.50 contract)

Kathryn Hamlin

Philip Matthews

Linda Price (.65 contract)

Maureen Tienda

Brian Wissman

Four-Year Contracts

Constance (Marie) Austria

Laura Cantrell

Jane Ford

Laura Maxa (.50 contract)

Debra Neff

Doug Pond

Stephanie Strope

Julie Tussing

Phyllis Berry

Susan Clark

Lindsey Fulton

Annie McClain

Jeffrey Olden

Sallie Schoettmer

Katie Taylor

Sarah Walters

Kasey Binne

Scott Dieringer

Kelly Leganik

Kyle McCullough

Elizabeth Otte

Sonja Spoon

Deanna Temple

John Yingling

Continuing Contracts

Mandy Capparelli

Joyce Koopman

Bradley Rohlf

Jane Wise

Hollie Clune

Nathan Kopp

Matthew Sieftring

Brian Hall

Jennifer Osborne

Jessica Westfall

Certified Substitutes

Certified Substitutes (Ren)			
Michelle Adams	Cindy Gibson	Michelle Lyons	Janet Robinson
Sally Adams	Audrey Gillespie	Gina Magoleaux	Kristen Ruzicka
Thomas Adamson	Venita L. Glenn	Lynn Matson	Janine Sadler
Heidi J Aldridge	Brooklyne Grissom	John Mauntler	Leona Sargent

Certified Substitutes (Ren)			
Julie Angle-Pesch	Heather Haas	Darlene McClain	JoLynn Scalice
Rebecca Artz	Susan Haas	Mary N McCormick	Krista Schulze
Terri Baltes	Georgia Hall	David McFeely	Simrit Sembhi
Elsa Barber	Suzanne Hardin	Emma McKenzie	Megan Shardo
Robert Barrett	Jenna Harsh	Robert E Medley	Suzanne E Shearer
Kaleigh Basinger	Matthew Helke	Colleen Meier	Erin Sizemore
Robert Beasley	Nicole Helman	Brittney M Melton	Diane Smart
Esther Beckstedt	Marlene Henry	Arlene Meyers	Abigail A Smith
Paula Benfer	Sarah Herier	Amanda Miller	Elizabeth Smith
Meghan Bertke	Lynda Hicks	Marian Moeckel	Frederick Smith
Katherine L Bigelow	Robert Hieatt	David C Moore	M Carol Smith
Stephanie Black	Kathleen Higgins	Ruth Morlock	Randy Smith
Janice Boeke	Carol J Hipple	Carole Morris	Lynne Snee
Beckitt S Bostick	Marilyn Hobart	Nancy Morris	Christopher F Specht
Wanda Bowser	Susan L Holland	Mary Morton	Kenneth L Spitzig III
Kimberly J Boyd	Amber Holtzapple	Mary Lou Moser	Nicole Sproat
Laureen Braby	Kevin Horner	Donald M Motter	Craig Stanforth
Cynthia Brown-Chery	Teresa Huelskamp	Michelle L Muir	Kristin Steffel
Brenda Browning	Kerensa C Hughes	Shaye Musser	Jayne Stenger
Leann Buchanan	Angela Ike-Pellier	Sue Lange Myers	Adam Sweigart
Abby Bushman	Donald Jenkins	Melissa Nies	John Terwilliger
Tyler Cates	Karen Jones	Richard A Nilsen	Heather Thaman
Brad A Clendenning	Mary Jones	Stephanie Noffsinger	Pamela M Tompkins
Diane Cline	David Josza	Jason M Novak	Megan Unger
Renee Ann Colaj	Jane Karnehm	Todd Oaks	Margaret VanCauwenbergh
Brenda Coleman	Dennis Karns	Catharine Oder	Tabilha R Varney
Stephanie Copeland	Ashish Kaur	Kacie Pace	Edward Washington
Douglas Csikos	Ken Kellner	Andrew D Patterson	Daniel Walson
Jodi Danzig	Patrick Kelly	Patricia Penny	Angela D Weidner
Jennifer N Davis	Debra Keppel	Tricia D Peters	F Kay Welch
Benjamin L Deeter	Melanie Kleather	Teresa Phillips	Deborah Weiker
Holly Denlinger	Brad J Klepacz	Jason Pitak	Ann Wendeln
Megan Dever	Andrea Klosterman	Beverly Pulhoff	Barbara Werth
Emily Dieringer	Elizabeth Knapp	Carolyn Putnam	Daniel Westfall
Jaden Draude	Jennifer Knostman	Jacqueline M Radaker	Terry Whetstone
Katie Drees	Adam L Kuchta	Suzanne Randall	Lyle Whybrew
Althea Edwards	Kathleen J Lantz	Karen L Rash	Bradley D Wick
Sandra Ehrlich	Edward Latta	Courtney Ratcliff	Dustin Wilker
Tara Evans	Vickie Latta	Brooke Ralliff	R David Wortman
Lisa Feitshans	Melissa A Lemmon	Lynn A Richied	Jessica M Wright
Meaghan Fisher	Robin Renee Leptak	David Rieck	Nathaniel Wright
Sandra Fisher	David R Leytze	Deanna Riley	Stephanie York
Susan Fisher	Danielle A Lisska	Sarah Risner	Paulette Zielsdorf

Certified Substitutes (Ren)			
Karen Foster	Dawn Ellen Longfellow	Janet Ritchie	Alyssa M Zimmerman
Carol Friss	Theresa Lux	Brian W Robbins	
Drake Gastineau	Diane M Lyons	Claudia Robbins	

Supplementals

Last (Supp Ren)	First	Activity	Title
Angle-Pesch	Julie	Tutor	Home Instruction
Beane	David	Tutor	Home Instruction
Bledsoe	Justine	Tutor	Home Instruction
Bollinger	Teresa	Tutor	Home Instruction
Bruns	Jessica	Tutor	Home Instruction
Bulach	Gail	Tutor	Home Instruction
Campbell	Megan	Tutor	Home Instruction
Carpenter	Courtney	Tutor	Home Instruction
Carter	Ruth	Extended Time: 08.5 Days	Guidance: HS
Christian	Saundra	Tutor	Home Instruction
Crews	Justin	Tutor	Home Instruction
Delwiche	Paul	Extended Time: 08.5 Days	Guidance: HS
Dillow	Chad	Tutor	Home Instruction
Drake	Cathy	Tutor	Home Instruction
Elliott	Jonathan	Tutor	Home Instruction
Evilsizor	Loren	Tutor	Home Instruction
Felt	Basil	Tutor	Instruction
Fish	Leigh Ann	Tutor	Home Instruction
Foster	Karen	Tutor	Home Instruction
Fultz	Lori	Extended Time: 10 Days	Library: HS
Gegel	Michael	Tutor	Home Instruction
Grimberg	Mary	Tutor	Home Instruction
Grunkemeyer	Timothy	Tutor	Home Instruction
Holm	Kristine	Tutor	Home Instruction
Howes	Darlyne	Tutor	Home Instruction
Hurley	Michelle	Tutor	Home Instruction
Imboden	Irene	Tutor	Home Instruction
Jackson	Laura	Extended Time: 07.5 Days	Guidance: JH
Johnson	Nancy	Tutor	Home Instruction
Jones	Amy	Tutor	Home Instruction
Karnehm	Jennifer	Tutor	Home Instruction
Koopman	Joyce	Tutor	Home Instruction
Kremer	Jean	Extended Time: 02.5 Days	Gifted Coordinator
Kuzniczci	Angela	Tutor	Home Instruction

Last (Supp Ren)	First	Activity	Title
Leganik	Kelly	Extended Time: 07.5 Days	Guidance: JH
Leganik	Kelly	Tutor	Home Instruction
Leonhard	Amanda	Tutor	Home Instruction
Levine	Daina	Tutor	Instruction
Leytze	David	Tutor	Instruction
Longfellow	Dawn	Tutor	Home Instruction
Lyons	Diane	Tutor	Instruction
Marrs	Andrew J	Tutor	Home Instruction
Mason	Carrie	Extended Time: 05 days	Ele Counselor
Mason	Carrie	Tutor	Home Instruction
Maus	Brenda	Tutor	Home Instruction
Maxa	Laura	Extended Time: 02.5 days	Ele Counselor
McMullen	Andrew J	Tutor	Home Instruction
Meier	Colleen	Tutor	Home Instruction
Meyer	Julie	Tutor	Home Instruction
Miller	Timothy	Tutor	Home Instruction
Montgomery	Susan	Extended Time: 06 Days	School Nurse
Moore	David	Tutor	Home Instruction
Novak	Jason	Tutor	Instruction
Osborne	Alison	Tutor	Home Instruction
Peters	Tricia	Tutor	Home Instruction
Poling	Philip	Tutor	Home Instruction
Riley	Deanna	Tutor	Home Instruction
Rohlf	Bradley	Tutor	Home Instruction
Sanders	Myra	Tutor	Home Instruction
Scalice	JoLynn	Extended Time: 2.5 Days	Ele Counselor
Schoettmer	Sallie	Extended Time: 06 Days	School Nurse
Schultz	Jeff	Extended Time: 03 Days	Dean of Students
Shoemaker	William	Tutor	Instruction
Slonaker	John	Tutor	Instruction
Slusher	Angela	Tutor	Home Instruction
Spoon	Sonja	Tutor	Home Instruction
Stapleton	Lisa	Tutor	Home Instruction
Stephey	Cara	Tutor	Home Instruction
Stickle	Matthew	Extended Time: 04 Days	ESL Teacher
Underwood	Amy	Tutor	Home Instruction
Wick	James Douglas	Tutor	Home Instruction
Williams	Lynn	Extended Time: 05 Days	Ele Counselor
Woerner	Brian	Tutor	Home Instruction
Wolfe	Kelly	Tutor	Home Instruction
Wolfe	Patrick	Tutor	Home Instruction
Zimmerman	Lindsey	Tutor	Home Instruction

Classified**Classified Substitutes (Ren)**

Classified Substitutes (Ren)			
Norma Adkins	Roger Griffieith	Lisa McGraw	Sushama D Sathe
Crystal Allison	Catherine Grigsby	Megan McKee	Lori Sawka
Christine Alsace	Mary Ann Grimberg	Vicki McMinn	Linda Schirmann
Tammy Andrade	Brad Hamblin	Sue Meyer	Simrit Sembhi
Aaron Atkins	Louise Hebb	Mark Miller	Karen Setser
Sherri Barr	Rick Henn	Vanessa Miller	Kenneth Stager
Patricia Bayless	Judith Hess	Diana Lynn Moore	Melissa L. Slith
Shawna Belcher	Sharrie Hines	Mary Lou Moser	Ian Stover
Kelly Blankenship	Carol J Hipple	Sharon Myers	Jeanne Stover
Susan A Blocher	Connie Hoflinger	Joyce Newnam	Yvonne Strong
Kimberly Block	Doyle Hoflinger	Dennis Papenbrock	Sharon Taylor
Kenneth R Bowen	Patrick Holland	Emily Phillis	Luke Tervilliger
Loretta Bowling	Preston Howes	Melinda Phillis	Julianne (Pavalko) Thompson
Judy Bunch	Holly Hurst	Richard Pour	Nancy S Treon
Kathy Burgasser	Karen Husa	Beverly Puthoff	Dylan Trissell
Marilyn Buroker	Joy Jackson	Carolyn Putnam	Nicole Ullery
Pamela Cain	Abreanna Jacobs	Courtney Ratcliff	Deb Vogel
Wayne Carson	Lou Ann Jess	Deborah Ratcliff	David Wagner
Bowen Chaney	Jonathan Kanet	Laurie Reedstrom	Michael Watercutter
Mary Beth Christian	Ashish Kaur	Anne Reifenberg	Sandy Weiskittel
Brenda Coppock	C Mason Klein	Carla J Rench	Patricia Wente
Michelle Daum	Sue Knife	Janet Rhodes	Sara Beth West
Heather Deaton	Ryan Koopman	Heather Riggan	Lisa Whitford
Josh Deaton	Gwen S Kouts	Becky Riley	Bradley Wick
Paul Deaton	Patricia Lynn Lamme	Michael Roberts	Doug Wick
Edith Demmitt	Cindy Lindeman	Debby Roeth	Brenda Williams
Katie Drees	Connie Luginbuhl	Dawn Roop	Chanda R Williams
Jill Dunfee	Hope Lykes	Mathew Roop	Ashlee Wyan
Althea Edwards	Justin Magill	Shad Roop	Kimberly Wyan
Sandra Fisher	Gina Magoteaux	Kristen Ruzicka	Michael Yingling
Nancy Fultz	Philip Matthews	Janine Sadler	Cathy Godwin
Dennis Glover	Ginnie Maurer	Cheri Sandifer	Maria Goodin
	Samuel McClure	Amber Sandifer-Robinson	

III. NONRENEWALS**Certified****One-Year Contract 2011/2012 school year only****Joseph Knostman – West Central Juvenile Detention Center, contract for 2011/2012 school year only****Mitchel Hirsch – West Central Juvenile Detention Center, contract for 2011/2012 school year only**

Long-term Substitutes (NR)

Julie Angle-Pesch
 Jan Boeke
 Althea Edwards
 Danielle Lisska
 Brooke Ratliff

Kaleigh Basinger
 Megan Dever
 Tara Evans
 Alyssa Gibson

Paula Benfer
 Katie Drees
 Brooklyn Grissom
 Randy Smith

Certified Substitutes (NR)

Dennis Baldwin
 Kimberly Bergman
 Leslie Bonny
 Amanda Buschur
 Emily S Fox
 Mallory Hall
 Julie Hughes-Arnold
 Dixie Kinsler
 Lindsey McCulla
 Melodie Myers
 LuAnn Sewell
 Ashley Smith
 Dale Thompson
 Betsy Williamson

Heather Bartholow
 Ashley Black
 Stacey Brusselmans
 Nicole Fetters
 Brooke Furrow
 Stacy Hampshire
 Molly Johnson
 Jennifer Klosterman
 Brittany Moore
 Holly Powell
 Lauren Shindollar
 M Paula Steinke
 Tricia Vander Horst
 Mark Zimmerman

Christina Battson
 Christina Blackburn
 Kelsey Buck
 Emily G Fox
 Amanda Goldschmidt
 Maria Hofstetter
 Lindsay Kirk
 Holly Mullen
 Brandi Reidenbach
 Jessica Simo
 Michael Teeters
 Kristine Webb

Supplemental Contracts (NR)

Last (Supp NR)	First	Activity	Title
Abke	Kathie	Mentor/Coach	Primary Literacy Coach-HY
Adkins	Jerry	Club Advisor	Student Council: HY
Anderson	Timothy	Club Advisor	HS: Archery Club
Bartholow	Heather	Tutor	Home Instruction
Becker	Steve	Class Advisor:Jr	
Becker	Steve	HS Student Govt Adv	1/2 contract
Becker	Steve	Club Advisor	HS: Hyperbowl
Binne	Kasey	Homework Helper-FR	
Bosse	Deborah	Mentor/Coach	Intermediate Literacy Coach-HY
Bosse	Deborah	Mentor/Coach	Primary Literacy Coach-HY
Bozick	Linda	Mentor	
Bozick	Linda	Dept Head	Guidance K-12, (Ele) 1/2 contract
Brewer	Scot	Tuesday/Thursday School	Monitor
Bruns	Jessica	Mentor	
Burton	David	Homework Helper-KY	
Burton	David	Club Advisor	Safety Patrol Coord: KY 1/2 contract
Calhoun	Sandy	Club Advisor	Safety Patrol Coord: FR 20% contract
Caparelli	Mandy	Club Advisor	HS: Spanish Club, 1/2 contract
Carpenter	Margaret	Homework Helper-FR	
Christman	Joyce	Club Advisor	Safety Patrol Coord: FR 1/2 contract
Clark	Susan	Extended Time : 02.5 Days	Dept Head: Foreign Lang

Last (Supp NR)	First	Activity	Title
Clark	Susan	Dept Head	Foreign Lang
Clark	Susan	Club Advisor	HS: Spanish Club, 1/2 contract
Clouser	Angela	Club Advisor	Student Council: JH 1/2 contract
Clune	Erin	Homework Helper-HY	
Coomes	Barbara	Mentor/Coach	Primary Literacy Coach-HK
Costello	McKenzie	Mentor/Coach	Intermediate Literacy Coach-VC 1/2 contract
Costello	McKenzie	Club Advisor	Student Council: VC 1/2 contract
Dankworth	Susan	Club Advisor	Student Council: HK
Darner	Debra	Homework Helper-FR	
Davis	Carla	Yearbook: JH	Advisor JH, 1/2 contract
Davis	J Christopher	Club Advisor	HS: Newspaper
Deam	Kathaleen	Mentor/Coach	Intermediate Literacy Coach-CK
Delwiche	Paul	Electronics Maint	Supervisor
Downing	Eileen	Music-Band	Flag Corps Advisor
Drees	Katie	Homework Helper-KY	
Ellinger	Margaret	Homework Helper-HY	
Ellinger	Margaret	FBT Leadership Club	Advisor-HY
Elliott	Jonathan	Tuesday/Thursday School	Monitor
Evilsizor	Loren	Tuesday/Thursday School	Monitor
Evilsizor	Mark	Tuesday/Thursday School	Monitor
Fellers	Tricia	Mentor/Coach	Primary Literacy Coach-CN
Ford	Jane	Mentor/Coach	Intermediate Literacy Coach-HK
Gegel	Michael	Club Advisor	HS: Latin Club
Group	Andrew	Club Advisor	Safety Patrol Coord: CK 1/2 contract
Hall	Brian	Club Advisor	Safety Patrol Coord: HY
Hampshire	Leah	Tuesday/Thursday School	Monitor
Hartman	Jillian	Mentor	
Hartman	Jillian	Dept Head	Art
Hartman	Jillian	Extended Time : 02.5 Days	Dept Head: Art K-12
Henn	Lorraine	Mentor/Coach	Intermediate Literacy Coach-HY
Hoffman	Nathan	FBT Leadership Club	Advisor-HK
Imboden	Irene	Stage Manager : HS	Advisor
Imboden	Irene	Dramatics : HS	HS: Advisor
Imboden	Irene	Club Advisor	HS: Thesplans
Jackson	Cindy	Extended Time : 02.5 Days	Dept Head: Science/HS
Jackson	Cindy	Dept Head	Science: HS
Johnson	Nancy	Homework Helper-CK	
Johnson	Nancy	Club Advisor	Student Council: CK

Last (Supp NR)	First	Activity	Title
Karnehm	Charles	Club Advisor	Safety Patrol Coord: CK 1/4 contract
Karnehm	Jennifer	Club Advisor	Student Council: JH 1/2 contract
Kaur	John E, Jr	Tutor	Title I W Central Detention Ctr
Koopman	Joyce	Club Advisor	Student Council: VC 1/2 contract
Kubaszewski	Lorrie	Mentor	
Kubaszewski	Lorrie	Extended Time : 02.5 Days	Dept Head: English/JH
Kubaszewski	Lorrie	Dept Head	English: JH
Lehmkuhl	Jacqui	Club Advisor	HS: Math Club
Leonhard	Amanda	Extended Time : 02.5 Days	Dept Head: Special Ed/JH
Leonhard	Amanda	Dept Head	Special Education: JH
Leytze	David	Music-Dir of Orchestra [Musical]	Director
Limke	Jennifer	Club Advisor	HS: Astra 1/2 contract
Lindsey	Sharon	Mentor/Coach	Intermediate Literacy Coach-CN 1/2 contract
Lloyd	Linda	Club Advisor	Safety Patrol Coord: HK
Lundy	Kristina	Mentor/Coach	Primary Literacy Coach-CK
Maus	Brenda	Mentor/Coach	Intermediate Literacy Coach-FR
McClain	Annie	Club Advisor	HS: French Club
McGarry	Linda	Homework Helper-FR	
McGarry	Linda	Club Advisor	Safety Patrol Coord: FR 30% contract
McIntosh	Kathy	Extended Time : 02.5 Days	Dept Head: Music K-12
McIntosh	Kathy	Extended Time : 10 Days	Director of Bands
McIntosh	Kathy	Music-Band	Director of Bands
McIntosh	Kathy	Dept Head	Music
Mercer	Jasma	Mentor/Coach	Intermediate Literacy Coach-CN 1/2 contract
Mercer	LaRayne	Yearbook : JH	Advisor JH, 1/2 contract,
Meyer	James	Class Advisor:Sr	
Meyer	James	HS Student Govt Adv	1/2 contract
Meyer	James	Extended Time : 02.5 Days	Dept Head: Special Ed/HS
Meyer	James	Dept Head	Special Education: HS
Nirode	Wayne	Extended Time : 02.5 Days	Dept Head: Math/HS
Nirode	Wayne	Dept Head	Math: HS
Nolan	Steve	Extended Time : 02.5 Days	Dept Head: Guidance K-12
Nolan	Steve	Dept Head	Guidance K-12 (Sec) 1/2 contract
Olden	Jeffrey	Club Advisor	JH: Archery Advisor 1/2 contract
Orr	Michele	Club Advisor	HS: Astra 1/2 contract
Osborne	Alison	Mentor/Coach	Intermediate Literacy Coach-

Last (Supp NR)	First	Activity	Title
			VC 1/2 contract
Orsborne	Jason	Tuesday/Thursday School	Monitor
Osborne	Alison	Homework Helper-VC	
Osborne	Jennifer	Mentor/Coach	Primary Literacy Coach-FR
Otte	Elizabeth	Club Advisor	HS: Science Club
Owen	Jeffrey	Yearbook : HS	Advisor HS
Pierce	Matthew	Club Advisor	Safety Patrol Coord: CK 1/4 contract
Powell	Douglas J	Tutor	Title I W Central Detention Center
Pruitt	Maggie	Tutor	Home Instruction
Purdy	Angela	Homework Helper-FR	
Puterbaugh	Sharon	Mentor/Coach	Primary Literacy Coach-KY
Rasey	Michael	Extended Time : 02.5 Days	Dept Head: English/HS
Rasey	Michael	Dept Head	English: HS
Rasey	Michael	Club Advisor	HS: Natl Honor Society 1/2 contract
Ratcliff	Courtney	Tutor	Title I W Central Detention Center
Rhodes	Janet	Homework Helper-KY	
Rhodes	Janet	FBT Leadership Club	Advisor-CK
Rhodes	Janet	FBT Leadership Club	Advisor-FR
Rhodes	Janet	FBT Leadership Club	Advisor-KY
Rhodes	Janet	FBT Leadership Club	Advisor-VC
Riechert	Sally	FBT Leadership Club	Advisor-CN
Riechert	Sally	Club Advisor	Student Council: CN
Rieck	Eva Marie	Club Advisor	Student Council: FR
Roberts	Barbara	Extended Time : 02.5 Days	Dept Head: Phys Ed/Health K-12
Roberts	Barbara	Athletics	Director: JH
Roberts	Barbara	Club Advisor	JH: Archery Advisor 1/2 contract
Roberts	Barbara	Dept Head	Phys Ed/Health K-12
Roberts	Michael	Extended Time : 02.5 Days	Dept Head: Social Studies/JH
Roberts	Michael	Saturday School	Monitor
Roberts	Michael	Dept Head	Social Studies: JH
Roberts	Michael	Weight Room	Strength Coach - 12 mon position
Rohlf	Bradley	Club Advisor	Safety Patrol Coord: VC
Sagona	Rachel	Music-Vocal	Director
Schultz	Jeff	Athletic Trainer	
Scott	Jason	Mentor	
Scott	Jason	Extended Time : 02.5 Days	Dept Head: Social Studies/HS
Scott	Jason	Tuesday/Thursday School	Monitor

Last (Supp NR)	First	Activity	Title
Scott	Jason	Dept Head	Social Studies: HS
Shigley	Clark	Saturday School	Monitor
Shoemaker	William	Music-Band	Asst Marching Band Dir - Percussion
Slusher	Angela	Tuesday/Thursday School	Monitor
Snyder	Kurt	Club Advisor	Destination Imagination District Advisor
Starcher	Nancy	Extended Time : 02.5 Days	Dept Head: Math/JH
Starcher	Nancy	Dept Head	Math: JH
Steinke	Gene	Saturday School	Monitor
Stewart	Jenny	Homework Helper-CK	
Stine	Annette	Mentor/Coach	Intermediate Literacy Coach - KY
Strope	Eric	Music-Director of Music [Musical]	Director
Strope	Stephanie	Music-Director of Drama [Musical]	Director
Strope	Stephanie	Music-Orchestra	Director
VanCauwenberg	Margaret K	Tutor	Title I W Central
Venneman	Molly	Extended Time : 10 Days	Director of Bands - Assoc
Venneman	Molly	Music-Band	Director of Bands - Assoc
Westfall	Jessica	Club Advisor	HS: Key Club
Wick	Doug	Extended Time : 02.5 Days	Dept Head: Science/JH
Wick	Doug	Dept Head	Science: JH
Wiley	Angelia	Cheerleading	Head Advisor
Wissman	Brian	Extended Time : 05 Days	Director of Bands - Asst
Wissman	Brian	Music-Band	Director of Bands Asst
Woerner	Brian	Club Advisor	HS: Natl Honor Society 1/2 contract
York	Stephanie	FBT Leadership Club	Advisor - KY
York	Stephanie	Club Advisor	Safety Patrol Coord: KY 1/2 contract

Classified

Contract for the 2011/2012 school year only (NR)

Lindsey Hildebrand – Intervention Assistant, West Central Juvenile Detention Center, contract for 2011/2012 only

Long-term Substitutes (NR)

Sara West

Classified Substitutes (NR)

**Andrea Alvarez
Matthew Koopman
Michelle Pappas**

**Deborah Beaver
Brittney Malott
Linh G Tang**

**Kimberly Conley
Lisa Monroe
Catherine Walter**

**Brad Koopman
Matthew Pappas
Linda Williamson**

IV. EMPLOYMENTS • all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.

A. Classified

Karen Adkins – Custodian, Concord School, Step 13, effective April 16, 2012, replacing Daniel Arnold who resigned

Nick Belser – Bus Driver, Step 1, effective 8/22/2012, filling vacancy left by Bruce Benzie's retirement

Jeffrey Carpenter – Bus Driver, Step 4, effective 8/22/2012, filling vacancy left by Rex Perdue's retirement

Beth Lamka – Jr High Kitchen Manager & Cook, Jr High, Step 13, effective 4/10/2012, replacing Karen Adkins who transferred to another position

Danielle Sedam – Bus Driver, Step 1, effective 8/22/2012, filling vacancy left by Dennis Davis' retirement

Hayner Cultural Center

Joseph Weaver – Maintenance Assistant, \$10.00/hr, as needed, effective 3/19/2012

B. Certified Substitutes for the 2011/2012 and 2012/2013 school years, \$75.00/day as needed, contingent upon proper certification and criminal record report:

Angelia Weldner

Jacqueline Radaker

Beckitt Bostick

Mary Watson

C. Classified Substitutes for the 2011/2012 and 2012/2013 school years, as needed, contingent upon proper certification, where required, and criminal record report:

Diana Davis (2012/2013)

Karen Adkins

Linda McGarry (2012/2013)

JoLynn Scalice

Gayle Hawkins (2012/2013)

D. Supplemental Contracts

1. Certified

Nathan Silknitter – Home Instruction Tutor, as needed, for 2011/2012 and 2012/2013 school years