

MINUTES

Regular Meeting
Board of Education
Troy City School District
Troy Junior High School
556 N. Adams St., Troy, Ohio 45373
Monday, April 12, 2021 at 5:30 p.m.

The Board of Education of the Troy City School District met in Regular Session at the Troy Junior High School, 556 N. Adams Street., Troy, at 5:30 P.M. on Monday, April 12, 2021. The President of the Board of Education, Mr. Tom Kleptz, presided. Following the Pledge of Allegiance, Jeff Price, Treasurer called the roll and the following members of the Board of Education were present: Mrs. Beamish, Mrs. Borchers, Mr. Ham, Mr. Kleptz, and Mr. Trostle. Also in attendance were several administrators and visitors.

PRESENTATIONS

- ❖ Board Committees - Mr. Tom Kleptz
- ❖ Senior Class Request for Early End to the School Year
 - Haylee Bridge - Student Body President
 - Koral Furrow - Senior Class President
 - Grant Klopfenstein - National Honor Society President
- ❖ First and Second Reading of New/Revised Board Policies - Mr. Chris Piper

FIRST HEARING OF THE PUBLIC

President Kleptz called for the First Hearing of the Public to which there was no response.

RESOLUTION 21-036

TREASURER'S REPORT

The adoption of the resolution was moved by Mr. Ham and seconded by Mr. Trostle:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves, as submitted by its Treasurer, the minutes of its Regular Meeting of Monday, March 8, 2021."

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

RESOLUTION 21-037

FINANCIAL REPORT

The adoption of the resolution was moved Mrs. Borchers and seconded by Mr. Trostle:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it orders filed for audit the March 2021 SM-2, Monthly Total Revenues, Monthly Total Expenditures, Monthly Ending Balance, Schedule of Revenues, Expenditures and Changes in Fund Balances, Five Year Forecast, Appropriation Account Summary and the Investment Schedule."

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

RESOLUTION 21-038 THEN AND NOW

The adoption of the following resolution was moved by Mrs. Beamish and seconded by Mr. Ham:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring that it gives retroactive approval for the purchase orders listed below."

1.	Miami County Family Council	\$	900.00	PO 212493
2.	Lifetouch Publishing	\$	590.00	PO 212503
3.	Trojan Florist	\$	30.00	PO 211918
4.	Ohio Thespians	\$	<u>400.00</u>	PO 212580
		\$	1,920.00	

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

RESOLUTION 21-039 BIDS FOR PARTIAL ROOF REPLACEMENT AT TROY HIGH SCHOOL

The adoption of the resolution was moved Mr. Ham and seconded by Mr. Trostle:

"Whereas, specifications for the Partial Roof Replacement at the Troy High School, 151 W. Staunton Road, Troy, were developed by RDA Group Architects, LLC., 7945 Washington Woods Drive, Dayton, OH 45459," and

"Whereas, a legal advertisement soliciting bids for this project was published in the Miami Valley Today on March 24, 2021 and on the Troy City Schools website," and

"Whereas, bids were due to the Treasurer/CFO no later than 1:00 p.m. Thursday, April 8, 2021 when the Treasurer/CFO publicly opened and read the bids," and

"Whereas, combined bids were received from the following bidders:

• American Roofing & Metal	\$199,715.00
• Cotterman & Co.	\$258,891.00
• Command Roofing	\$240,566.00
• Maxim Roofing	\$193,785.00
• Nations Roof	\$287,740.00

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that this Board hereby finds and determines the combined bid of Maxim Roofing, in the sum of \$193,785.00 is the lowest responsible bid received in accordance with the specifications for the Partial Roof Replacement at Troy High School and hereby awards a contract to Maxim Roofing as set forth in Exhibit C."

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

RESOLUTION 21-040

**A RESOLUTION PROVIDING FOR THE ISSUANCE OF NOT TO EXCEED
\$3,990,000 SCHOOL IMPROVEMENT REFUNDING BONDS, SERIES 2021 -
TAXABLE AND CERTAIN MATTERS PERTAINING THERETO**

The adoption of the resolution was moved Mr. Trostle and seconded by Mr. Ham:

WHEREAS, the Troy City School District (the "District") issued \$21,204,990.70 School Improvement Bonds, dated March 30, 2005 (the "Original Bonds") for the purpose of refunding general obligation bond anticipation notes issued for the purpose of financing the cost of improvements, renovations, additions and site improvements to Concord Elementary School, Forest Elementary School, Van Cleve Elementary School and Troy High School, together with all necessary furnishings and equipment, and all necessary appurtenances thereto by virtue of a requisite majority vote of the electors of said School District voting upon the proposition at an election held on November 2, 2004 and a resolution adopted by this Board of Education on February 14, 2005; and

WHEREAS, the District issued \$8,095,000 School Improvement Refunding Bonds, Series 2012, dated September 26, 2012 (the "2012 Refunding Bonds") to refund certain Original Bonds; and

WHEREAS, it is in the best interest of the District to refund the 2012 Refunding Bonds maturing on December 1, 2022 through 2028, pursuant to and as permitted by Section 133.34 of the Ohio Revised Code, in order to reduce net debt service charges payable by the District.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Troy City School District, County of Miami, Ohio:

SECTION 1. That it is necessary to issue bonds (the "Bonds") of the District in a principal amount of not to exceed \$3,990,000 consisting of Current Interest Bonds (the "Current Interest Bonds") as to which interest is payable on each Interest Payment Date (as defined herein) and, if included in the certificate of award to be executed by the Treasurer (the "Certificate of Award"), Capital Appreciation Bonds (the "Capital Appreciation Bonds") as to which interest is (a) compounded semiannually on the dates (each an "Interest Accretion Date") established as such in the Certificate of Award and (b) payable only at maturity in such respective principal amounts as shall be set forth in the Certificate of Award to refund those outstanding 2012 Refunding Bonds maturing on December 1, 2022 through 2028 (the "Refunded Bonds") and to pay costs of issuance of the Bonds and costs related to the refunding of the Refunded Bonds. Those Refunded Bonds subject to optional call shall be and hereby are ordered called for optional redemption on December 1, 2021 according to their terms.

SECTION 2. That the Bonds shall be issued in such principal amount for the purpose aforesaid. The Current Interest Bonds shall be dated as stated in the Certificate of Award, numbered from R-1 upwards in order of issuance, of the denominations of \$100,000 and integral multiples of \$1,000 thereafter. Any Capital Appreciation Bonds, if any, shall be dated the date of closing of the Bonds, shall be in the aggregate principal amount as set forth in the Certificate of Award and shall be numbered from CAB-1 upwards in order of issuance, of the denominations equal to the principal amounts that, when interest is accrued and compounded thereon from their respective dates on each Interest Accretion Date, will equal a \$5,000 Maturity Amount (which means, with respect to a Capital Appreciation Bond, the principal and interest due and payable at the stated maturity of this Capital Appreciation Bond) and any integral multiples thereof, provided no Bond shall be issued in a denomination less than \$100,000. Each Bond shall be of a single maturity, and shall bear interest at rates per annum indicated in the Certificate of Award, which the Treasurer is hereby authorized to sign. Interest shall be payable on the Current Interest Bonds on the first day of June and the first day of December of each year commencing December 1, 2021, or as designated in the Certificate of Award, (the "Interest Payment Date"), until the principal sum is paid. The Bonds shall mature on December 1 in each year and in such amounts as designated in the Certificate of Award. It is determined by the Board of Education that the issuance of the Bonds in one lot as provided herein is necessary and will be in the best interest of the Board of Education. The last maturity of the Bonds shall not be later than the year of last maturity permitted by law for the Original Bonds (2028).

The total interest on each Capital Appreciation Bond as of any date shall be an amount equal to the difference between the Compound Accreted Amount of such Capital Appreciation Bond as of such date and the principal amount of such Capital Appreciation Bond. "Compound Accreted Amount" means with respect to any Capital Appreciation Bond, the principal amount thereof plus interest accrued and compounded on each Interest Accretion Date to the date of maturity or other date of determination, as set forth in the Exhibit to the Certificate of Award as of any Interest Accretion Date of the respective Capital Appreciation Bonds, and as determined in accordance with this section as of any other date.

The Compound Accreted Amount of the Capital Appreciation Bonds of each maturity as of each Interest Accretion Date shall be set forth in the Exhibit to the Certificate of Award. The Compound Accreted Amount of any Capital Appreciation Bond for each maturity as of any other date shall be (a) the Compound Accreted Amount for such Capital Appreciation Bond on the immediately preceding Interest Accretion Date plus (b) the product of (i) the difference between (A) the Compound Accreted Amount of that Capital Appreciation Bond on the immediately preceding Interest Accretion Date and (B) the Compound Accreted Amount of that Capital Appreciation Bond on the immediately succeeding Interest Accretion Date, times (ii) the ratio of (C) the number of days from the immediately preceding Interest Accretion Date to (but not including) the date of determination (determined on the basis of a 360-day year comprised of twelve 30-day months) to (D) the number of days from that immediately preceding Interest Accretion Date to (but not including) the immediately succeeding Interest Accretion Date (determined on the basis of a 360-day year comprised of twelve 30-day months); provided, however, that in determining the Compound Accreted Amount of a Capital Appreciation Bond as of a date prior to the first Interest Accretion Date, the closing date of the Bonds shall be deemed to be immediately preceding the Interest Accretion Date and the original principal amount of that Capital Appreciation Bond shall be deemed to be the Compound Accreted Amount on the closing date of the Bond issue.

The Bonds may be initially issued only to a securities depository that is a clearing agency under federal law operating and maintaining, with its participants or otherwise, a book entry system to record ownership of beneficial interests in Bonds, and to effect transfers of beneficial interests in Bonds, and includes and means initially The Depository Trust Company (a limited purpose trust company) New York, New York ("Depository") for use in a form or system under which the physical Bond certificates in fully registered form are issued only to a Depository or its nominee as registered owner, with the certificated Bonds held and "immobilized" in the custody of the Depository, and the book entry system, maintained by and the responsibility of the Depository and not maintained by or the responsibility of the Board of Education, is the record that identifies, and records the transfers of the beneficial interests of the owners of the Bonds (the "Book Entry System" or "Book Entry Form") and: (i) those Bonds shall be registered in the name of the Depository or its nominee as registered owner, and immobilized in the custody of the Depository; and (ii) those Bonds shall be transferable or exchangeable in accordance with this resolution, provided that so long as a Book Entry System is used for the Bonds, the Bonds may only be transferred to another Depository or to another nominee of a Depository without further action by the Board of Education pursuant to this section. The Board of Education may, and may require the paying agent and registrar as identified in the Certificate of Award, which may be the Treasurer, (the "Paying Agent and Registrar") to transfer the Bonds from one Depository to another Depository at any time.

Notwithstanding any other provision of this Resolution or any Bond to the contrary, with the approval of the Board of Education, the Paying Agent and Registrar may enter into an agreement with a Depository, or the nominee of a Depository, that is the registered owner of a Bond in the custody of that Depository providing for making all payments to that registered owner of principal of and interest and any premium on that Bond or any portion of that Bond (other than any payment of its entire unpaid principal amount) at a place and in a manner (including wire transfer of federal funds) other than as provided above in this Resolution, without prior presentation or surrender of the Bond, upon any conditions which shall be satisfactory to the Paying Agent and Registrar and the Board of Education. That payment in any event shall be made to the person who is the registered owner of that Bond on the date that principal and premium is due, or, with respect to the payment of interest, as of the applicable Interest Payment Date or other date agreed upon, as the case may be. The Paying Agent and Registrar will furnish a copy of each of those agreements, certified to be correct by the Paying Agent and Registrar to the

Board of Education. Any payment of principal, premium or interest pursuant to such an agreement shall constitute payment thereof pursuant to, and for all purposes of, this Resolution.

If any Depository determines not to continue to act as a Depository for the Bonds in a Book Entry System, the Board of Education may attempt to have established a securities depository/Book Entry System relationship with another qualified Depository under this Resolution. If the Board of Education does not or is unable to do so, the Board of Education and the Paying Agent and Registrar, after the Paying Agent and Registrar has made provision for notification of the beneficial owners by appropriate notice to the then Depository, shall permit withdrawal of the Bonds from the Depository, and authenticate and deliver Bond certificates in fully registered form, in denominations of \$100,000 and integral multiples of \$1,000 thereafter, to the assigns of the Depository or its nominee, all at the cost and expense (including costs of printing or otherwise preparing, and delivering, replacement Bonds) of those persons requesting that authentication and delivery, unless Board of Education action or inaction shall have been the cause of the termination of the Book Entry System, in which event such cost and expense shall be borne by the Board of Education.

SECTION 3. That the Current Interest Bonds maturing on December 1, in the years, if any, designated in the Certificate of Award, may be subject to mandatory sinking fund redemption at a redemption price of 100% of the principal amount to be redeemed plus accrued interest to the date of redemption on December 1 in the years and in the respective principal amounts as set forth in the Certificate of Award.

SECTION 4. That the Bonds shall express upon their faces the purpose for which they are issued and that they are issued in pursuance of this Resolution. The Bonds shall be in fully registered form and shall bear the signatures of the President and Treasurer of the Board of Education, provided that either or both of such signatures may be facsimile signatures, and shall bear the manual authenticating signature of an authorized officer of the Paying Agent and Registrar for the Bonds. The principal amount of each Current Interest Bond shall be payable at the office of the Paying Agent and Registrar and interest thereon shall be mailed on each interest payment date to the person whose name appears on the record date (May 15 and November 15 for June 1 and December 1 interest, respectively) on the Bond registration records as the registered holder thereof, by check or draft mailed to such registered holder at his address as it appears on such registration records.

The Bonds shall be designated "School Improvement Refunding Bonds, Series 2021 – Taxable".

Subject to the use of a Book Entry System, the Bonds shall be transferable by the registered holder thereof in person or by his attorney duly authorized in writing at the principal office of the Paying Agent and Registrar upon presentation and surrender thereof to the Paying Agent and Registrar. The Board of Education and the Paying Agent and Registrar shall not be required to transfer any Bond during the 15-day period preceding any interest payment date, and no such transfer shall be effective until entered upon the registration records maintained by the Paying agent and Registrar. Upon such transfer, a new Bond of Bonds of authorized denominations of the same maturity and for the same aggregate principal amount will be issued to the transferee in exchange therefor.

The Board of Education and the Paying Agent and Registrar may deem and treat the registered holders of the Bonds as the absolute owners thereof for all purposes, and neither the Board of Education nor the Paying Agent and Registrar shall be affected by any notice to the contrary.

The Treasurer may execute the letter of representations with the Depository and the Paying Agent and Registrar Agreement in connection with the issuance of the Bonds.

SECTION 5. That the Bonds shall be sold in the aggregate to the original purchaser identified in the Certificate of Award at not less than ninety-seven percent (97%) of their principal amount and accrued interest, in accordance with the Certificate of Award to be executed by the Treasurer, and the proceeds from such sale, except any premium or accrued interest thereon, shall be used for the purpose aforesaid and for no other purpose, which shall include payment of the outstanding principal amount of and any redemption premium on the Refunded Bonds and may include any expenses relating to the refunding of the Refunded Bonds or the issuance of the

Bonds, and for which purpose said proceeds are hereby appropriated. Any premium and accrued interest received by the District shall be transferred to be applied to the payment of principal and interest of the 2012 Refunding Bonds and/or the Bonds in the manner provided by law.

SECTION 6. That the Bonds shall be the full general obligations of the Board of Education and the full faith, credit and revenue of the Board of Education are hereby pledged for the prompt payment of the same. Any excess fund resulting from the issuance of the Bonds, shall to the extent necessary be used only for the retirement of the Bonds at maturity, together with interest thereon and is hereby pledged for such purpose.

SECTION 7. That during the period which the Bonds run, there shall be levied upon all of the taxable property in the Board of Education, in addition to all other taxes, a direct tax annually outside of the limitations of Section 2 of Article XII of the Constitution of Ohio, in an amount sufficient to pay the principal of and interest on the Bonds when and as the same fall due. Said tax shall be and is hereby ordered computed, certified, levied and extended upon the tax duplicate and collected by the same officers in the same manner and at the same time that taxes for general purposes for each of said years are certified, extended and collected. Said tax shall be placed before and in preference to all other items and for the full amount thereof.

The funds derived from said tax levy hereby required shall be placed in a separate and distinct fund and, together with interest collected on the same, shall be irrevocably pledged for the payment of the principal and interest of the Bonds, when and as the same fall due.

SECTION 8. That the Treasurer is hereby directed to forward a certified copy of this Resolution to the Miami County Auditor.

SECTION 9. That it is hereby determined and recited that all acts, conditions and things necessary to be done precedent to and in the issuing of the Bonds in order to make the same legal, valid and binding obligations of the Board of Education have happened, been done and performed in regular and due form as required by law; and that no limitation of indebtedness or taxation, either statutory or constitutional, will have been exceeded in the issuance of said Bonds.

SECTION 10. That there is hereby created an Escrow Fund (the "Escrow Fund") to be held by the bank designated as Escrow Trustee (the "Escrow Trustee"). The Treasurer of this Board of Education is hereby authorized to execute and deliver an Escrow Agreement with an escrow agent for the refunding of the Refunded Bonds. Proceeds of the Bonds in the amount determined necessary shall be deposited in the Escrow Fund and invested in direct obligations of, or obligation guaranteed as to payment by, the United States (as required by Section 133.34 (D) of the Ohio Revised Code) to retire the Refunded Bonds pursuant to the terms of the Escrow Agreement. An independent public accounting firm or nationally recognized bond counsel shall be retained as verification agent to determine the sufficiency of the Escrow Fund deposit and interest earnings thereon for the payment of debt charges on the Refunded Bonds.

SECTION 11. That the law firm of Dinsmore & Shohl LLP, Columbus, Ohio be and is hereby retained as bond counsel to the Board of Education to prepare the necessary proceedings and related closing documents for the issuance, sale and delivery of the Bonds and, if appropriate, rendering its approving legal opinion in connection therewith in accordance with the written agreement presently on file with the Board of Education, which the Treasurer is each hereby authorized to execute and deliver on behalf of the Board of Education, with such changes thereto not substantially adverse to the Board of Education as may be approved by the Treasurer. The approval of such changes by the Treasurer, and that the same are not substantially adverse to the Board of Education, shall be conclusively evidenced by the execution of such agreement by the Treasurer. Such law firm shall be compensated by the Board of Education for the above services in accordance with such written agreement.

SECTION 12. That it is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this Resolution were taken in open meetings of this Board of Education, and that all

deliberations of this Board of Education and of any of its committees that resulted in such formal action, were taken in meetings open to the public, in compliance with the law.

SECTION 13. That this Resolution shall take effect immediately upon its adoption.

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

RESOLUTION 21-041 SUPERINTENDENT’S REPORT

The adoption of the following resolution was moved by Mr. Ham and seconded by Mrs. Borchers:

“Whereas, Ohio Revised Code §§ 3313.17 and 3313.36 authorizes boards of education to accept donations; and

“Whereas, the quality of the education of the present and the future students of the Troy City Schools would be seriously and adversely affected without the generous, voluntary donation of property, material, money, and effort from many members of the School District community; and

“Whereas, the Troy City School District has received the following gifts from the following donors for the following purposes:

From Lisa Rinehart to Troy High School, THS yearbooks from 1940, 1941, and 1942.....	
From The Troy Foundation to Troy City Schools, for the following:.....	\$ 11,995.18
• \$3,950.00 Grief Support - Sallie Schoettmer	
• \$8,045.18 Weight Lifting Equipment for TJHS - Joshua Patterson	
From Kroger Corporation to Van Cleve 6 th Grade Building, to be used as needed.....	\$ 549.73
From Benevity Giving Platform to Van Cleve 6 th Grade Building, to be used as needed.....	\$ 35.00
From Building Healthy Lives Foundation to Van Cleve 6 th Grade Building, to be used for the science department.....	\$ 250.00
From David S. & Kim Williams to Troy High School, to be applied to the Glyn O. & Gladys S. Williams Scholarship Fund.....	\$ 5,000.00
From Loverna Dilbone to Troy High School, to be applied to the Class of 1968 Memorial Scholarship Fund.....	\$ 4,200.00
From Kensington/Huntington HOA to Troy High School, to be applied to the Kensington/Huntington HOA Scholarship Fund.....	\$ 1,000.00
From Partners In Hope/Teachers Assistance Grant Program to Troy High School, to be awarded to Jacqui Lehmkuhl.....	\$ 144.50
From Eric Rice/GE Foundation to Troy High School, to be deposited into the Principal’s account.....	\$ 1,000.00

From Norma Hufford to Troy High School Athletics, to be used as needed.....	\$	50.00
APRIL TOTALS:		\$ 24,224.41
FY TOTALS:		\$ 303,340.03

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it gratefully accepts these gifts to the Troy City School District and that it directs the Superintendent to send letters expressing its thanks on behalf of the present and future students of the Troy City Schools for these generous gifts."

Roll call: yeas – Beamish, Borchers, Ham and Trostle; nays – none; abstain - Kleptz

Motion carried.

RESOLUTION 21-042 HAYNER BOARD COMMITTEE REASSIGNMENT

The adoption of the following resolution was moved by Mrs. Beamish and seconded by Mr. Trostle:

Request to change the Hayner Board Committee assignment for the remainder of 2021:

- Michael Ham will replace Sue Borchers as a result of her resignation on March 31, 2021.

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the change to the Hayner Board Committee for the remainder of 2021, be approved."

Roll call: yeas – Beamish, Borchers, Kleptz and Trostle; nays – none; abstain - Ham

Motion carried.

RESOLUTION 21-043 POLICIES

The adoption of the following resolution was moved by Mrs. Borchers and seconded by Mr. Trostle:

The administration is requesting that the new/revised policies as listed below, be approved and will become effective April 12, 2021:

- po1422 - NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- po1623 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
- po1662 - ANTI-HARASSMENT
- po2240- CONTROVERSIAL ISSUES
- po2260 - NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY
- po2260.01 - SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY
- po2266 - NONDISCRIMINATION ON THE BASIS OF SEX IN DISTRICT PROGRAMS OR ACTIVITIES
- po3122 - NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- po3123 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
- po3362 - ANTI-HARASSMENT

- po4122 - NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- po4123 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
- po4362 - ANTI-HARASSMENT
- po5517 - ANTI-HARASSMENT
- po6144 - INVESTMENTS
- po6146 - POST-ISSUANCE COMPLIANCE FOR TAX-EXEMPT AND TAX-ADVANTAGED OBLIGATIONS
- po6220 - BUDGET PREPARATION
- po6600 - DEPOSIT OF PUBLIC FUNDS: CASH COLLECTION POINTS
- po7440.01 - VIDEO SURVEILLANCE AND ELECTRONIC MONITORING
- po7450 - PROPERTY INVENTORY
- po7455 - ACCOUNTING SYSTEM FOR CAPITAL ASSETS
- po7540.02 - WEB ACCESSIBILITY, CONTENT, APPS, AND SERVICES
- po8450.01 - PROTECTIVE FACIAL COVERINGS DURING PANDEMIC/EPIDEMIC EVENTS
- po8500 - FOOD SERVICES
- po8510 - WELLNESS

RESOLVED, that the bylaws and policies printed and codified in the comprehensive document entitled "Bylaws and Policies of the Troy City Schools Board of Education" are hereby adopted and that all bylaws and policies heretofore adopted by the Troy City Schools Board of Education are hereby rescinded, further be it

RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law, inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by this Board, the remaining bylaws, policies and parts of policies shall remain in full effect.

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

RESOLUTION 21-044

**A RESOLUTION TO ENDORSE THE FAIR SCHOOL FUNDING PLAN, AS
CONTAINED IN HOUSE BILL 1, AND TO ENCOURAGE THE 134TH GENERAL
ASSEMBLY TO EXPEDITE THE PASSAGE OF THE BILL**

The adoption of the following resolution was moved by Mr. Trostle and seconded by Mrs. Beamish:

WHEREAS, the Ohio Supreme Court ruled in *DeRolph v. State of Ohio* (1997) that Ohio's method for funding schools through the state's school foundation program was unconstitutional under Article VI, Section 2 of the Ohio Constitution; and

WHEREAS, in *DeRolph*, the Ohio Supreme Court declared that Ohio's school funding system was over-reliant on local property taxes, and as such, was inherently discriminatory to children based on where they reside for disparities exist between communities of affluence and impoverishment; and

WHEREAS, since the *DeRolph* decision, the Ohio General Assembly has failed to create a funding system that meets Ohio's constitutional standard of securing "... a thorough and efficient system of common schools throughout the state"; and

WHEREAS, Ohio's solution to satisfy the Ohio Supreme Court's order has been to pass a series of biennial budgets containing politically expedient remedies that have not eliminated the over-reliance on local property tax or mitigated the discriminatory nature inherent in the series of "funding fixes" legislated over the last 23 years; and

WHEREAS, Ohio's previous biennial budget crafted by the 132nd Ohio General Assembly, and effective July 1, 2018, through June 30, 2019, created a funding system with "capped" districts, and districts receiving a minimum level of funding referred to as the "guarantee"; and

WHEREAS, the previous biennial budget identified 503 school districts out of 610, or 82%, either "capped" in their funding, or on the "guarantee," which is a testament that Ohio's funding model is not effective; and

WHEREAS, Ohio's current biennial budget crafted by the 133rd General Assembly, froze foundation funding for Ohio schools at 2019 fiscal year levels (effectively placing all districts on "the guarantee"), which funding levels have subsequently been cut due to the economic impact of the Coronavirus pandemic; and

WHEREAS, the current school funding system in Ohio lacks a rational basis for determining both the cost of educating students and how the funding of education is shared between the state and local taxpayers; and

WHEREAS, Representative Robert Cupp (R) and Representative John Patterson (D) convened a statewide workgroup, made up of eight practicing school district CFO/Treasurers and eight practicing Superintendents (the "Cupp-Patterson Workgroup"), to devise a new formula, and recognizing that Ohio needs an overhaul to its school funding system, have spent the last three years determining the inputs necessary to fund a "thorough and efficient system of common schools" that reduces the over-reliance on local property tax and creates equity in the state foundation system; and

WHEREAS, the Cupp-Patterson Workgroup carefully analyzed national research, best practices, actual Ohio school district spending data, and drew on their own extensive experience in educating students and operating school districts to make recommendations for a school funding system that meets the needs of all Ohio's students in the 21st century; and

WHEREAS, the Cupp-Patterson Workgroup developed recommendations that laid out a rational, transparent, comprehensive and – most of all – fair system for funding schools based on the actual cost of providing a basic education for all students in Ohio (the "Base Cost"); and

WHEREAS, the Cupp-Patterson Workgroup developed a method of sharing the funding of the Base Cost between the state and local taxpayers that is easy to understand and based on a fair, defensible measure of the capacity to generate funds locally; and

WHEREAS, the Cupp-Patterson Workgroup identified and provided a framework for providing additional resources to meet needs beyond those of basic education, including the areas of the social, emotional, safety, and mental health of students, the additional challenges driven by students living in poverty, with special needs, with limited English proficiency, and who are academically gifted; and

WHEREAS, the Cupp-Patterson Workgroup developed recommendations for properly funding Career Technology Centers, Educational Service Centers, and Charter and Community schools; and

WHEREAS, based on the research and work outlined above, the Cupp-Patterson Workgroup produced and recommended the Fair School Funding Plan, which was introduced in House Bill 1; and

WHEREAS, the Ohio General Assembly and the Governor of Ohio have an opportunity to devise a funding formula, as outlined in the Fair School Funding Plan, that is an investment in Ohio's children and Ohio's future.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Troy City School District, that:

Section 1. It is necessary to formally endorse the Fair School Funding Plan, as introduced in House Bill 1 of the 134th General Assembly to ensure that K-12 schools in Ohio are funded using a rational school funding system that meets the needs of all Ohio's students in the 21st century.

Section 2. The Treasurer is authorized to deliver or cause to be delivered a certified copy of this Resolution to community leaders; to members of the Ohio House of Representatives and the Ohio Senate, including Representative Jenna Powell and Senator Steve Huffman; and to the office of Governor Michael DeWine.

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

RESOLUTION 21-045 PERSONNEL ITEMS

The adoption of the following resolution was moved by Mr. Ham and seconded by Mrs. Borchers:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the personnel actions as set forth in Exhibit E, a copy of which is attached hereto and incorporated herein by reference, be approved.”

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

SECOND HEARING OF THE PUBLIC

President Kleptz then called for the Second Hearing of the Public to which there was the following response:

- Leib Laurie - Kids Read Now

RESOLUTION 21-046 ADJOURNMENT

It was moved by Mrs. Borchers and seconded by Mr. Trostle that the meeting be adjourned at 6:21 p.m.

Roll call: yeas – Beamish, Borchers, Ham, Kleptz, and Trostle; nays – none;

Motion carried.

Tom Kleptz, President

Jeff Price, Treasurer

To: Chris Piper
From: Mark A. Barhorst
Date: 4/9/2021
Subject: Personnel Agenda: April 12, 2021 Board of Education Meeting

Exhibit: E

I. RESIGNATIONS, RETIREMENTS and DISCHARGE

Teresa Baltes-- Substitute Teacher and Classified Substitute, resignation effective 3/29/2021
Melanie Beane-- Teacher, Heywood, retirement effective 6/1/2021
Martha Brown-- Teacher, Concord, retirement effective 6/1/2021
Victoria Buechler-- Substitute Teacher, resignation effective 3/11/2021
Margaret Carpenter-- Teacher, Forest, retirement effective 6/1/2021
Maria Durian-- Translator, Concord, retirement effective 6/30/2021
Meredith Flory-- Classified Substitute, resignation effective 3/15/2021
Michelle Hawk-- Administrative Assistant, Junior High, resignation effective 6/14/2021
Sarah Janosik-- Intervention Specialist, High School, resignation effective 6/1/2021
Pamela Klatte-- Administrative Assistant-Study Hall, retirement effective 7/1/2021
Amy Knapinski-- Classified Substitute, resignation effective 3/19/2021
Kristie McKiddy-- Substitute Teacher, resignation effective 3/11/2021
Stacia Overmyer-- Classified Substitute, resignation effective 3/12/2021
Sacha Ramirez-Francis-- Substitute Teacher, resignation effective 3/11/2021
Casey Reed-- Substitute Teacher, resignation effective 3/15/2021
Sallie Schoettmer-- School Nurse, retirement effective 6/1/2021
Susan Spangler-- Substitute Teacher, resignation effective 3/11/2021
Penny Staley-- Classified Substitute, resignation effective 3/17/2021
Sandy Weiskittel-- Intervention Assistant, Heywood, retirement 6/1/2021
Roberta Wells-- Bus Driver, transportation, retirement effective 7/1/2021

II. LEAVES OF ABSENCE

Kirsten Kramer-- Requesting 3 unpaid sick days for childrearing leave to begin when all of her sick and personal days have been exhausted.

III. RENEWALS

Certified

One-Year Contracts

Megan Arnold	Jessica Burris	Amber Buschur	Hannah Davisson
Madison Feltner	Maria Harrison	Mark Hess	Jennifer Hewitt
Michelle Hoog	Kara Ihle	Madison Ladd	Andrea Lager
Alicia Long	Sandra Mick	Jessica Nelsen	Kim Plantz
Julia Randall	Justin Setliff	Heather Smith	Dan Studebaker
Dale Waulk			

Four-Year Contracts

Chuck Bechard	Taylor Brown	Olivia Buhrman	Michelle Chong
Elaine Creeger	Allison Delk	Emily Fogus	Greg Gustin
Michelle Hirsch	Cassie Johnson	Greg Johnson	Kirsten Kramer
Michele Miller	Keshia Nelson	Joann Raterman	Laura Rayner
Susan Rickey	David Stanislaw	Shelley Stewart	Miatt Stickle

Continuing Contracts

Andrea Becker	Carla Davis	Jenna Huels	Jessica Lyons
Philip Matthews	Jason McGaharan	Meredith Parris	Douglas Pond
Katie Rindler	Laura Saunders	Matthew Wibbeler	

Certified Substitutes and/or Athletic Workers Renew

Name	Name
Adams, Michele L.	Kriesberg, Stan L.
Adkins, Jerry	Lantz, Kathleen J.

Alexander, Nicholas A.
Allen, Macgreggor O.
Armentrout, Chad
Baker, Brittany L.
Barkett, Deborah L.
Battle, Laura J.
Blackmore, Sharon L.
Booher, Laurel J.
Boyd, Kimberly J.
Brautigam, Chelsie
Bremigan, Paul T.
Britt, Nicolas C.
Brock, Michele
Burchfield, Jeanette
Campbell, Christine
Campbell, Robert J.
Carter Hossler, Ruth E.
Clendening, Bradley A.
Clendening, Carrie A.
Clendening, Peggy J.
Clodfelter, Carly E.
Coate, Erin L.
Cretsos, Dawn
Cudd, Heather N.
Davis, Aubrey
Davis, Craig S.
Davis, Teija E.
Dellinger, Rachael P.
Denlinger, Holly A.
Driver, Courtney D.
Duncan, Ron
Dupont, Victoria R.
Edwards, Courtney R.
Emerick, Billy J.
Fasick, Margaret
Fisher, Meaghan A.
Fitzpatrick, Marcy K.
Fogarty, Kerry
Franklin, Nancy M.
Fremont, Heather
Fulk, Megan R.
Galey, Brett D.
Gegel, Michael J.
Greulich, Jeffrey R.
Griffis, Larry T.
Hamman, Betsy N.
Hartman, Jillian B.
Heisler, Jennifer A.
Helman, Craig W.
Helman, Eric L.
Helms, Ashlyn K.
Helton, Alex
Hess, Megan E.

Lavy, Ashley E.
Lucas, Julie
Luring, Kathleen C.
MacKellar, Vicky L.
Marsh, Jessica L.
Matthews, Melody J.
Matthews, Philip M.
McDowell, James
McMiller, Julie Ann
McMullen, Andrew J.
Meinecke, Judy A.
Merkert, Benjamin S.
Mescher, Ronald J.
Millar, Jessica L.
Miller, Timothy A.
Moore, Ronald C.
Morris, Nancy J.
Moser, Mary Lou
Mower, Melinda D.
Mowry, Larissa R.
Newton, Mary L.
Owen, Jeffrey D.
Owen, Michelle L.
Palmer, David
Penney, Colleen M.
Perkins, Justin P.
Phillips, Teresa M.
Phillis, Sue
Pokines, Patricia
Quick, Lora M.
Ranly, Ryan B.
Rasey, Michael C.
Richied, Lynn A.
Robinson, Janet L.
Salter, Kassia J.
Scaggs-Richardson, Heather
Schultz, Jeffery
Shaffer, Heather L.
Sherrill, Jo Ann E.
Smith, Holly D.
Smith, Hope C.
Snyder, Amita E.
Snyder, Kurt T.
Sofia, Judith M.
Solle, Jacob A.
Steinke, Eugene T.
Stephan, Shayla
Subler, Susan J.
Svisco, Cassie
Swanson, Erma E.
Taylor, Mia K.
Vancauwenbergh, Margaret
Vincent, Caleb M.

Hewitt, William A.	Voorhees, Noah R.
Hoke, Rory D.	Watkins, Carrie C.
Holland, Susan L.	Westerfield, Kara M.
Hurst, Aprille G.	White, Heather K.
Hutchinson, Jessica	Wick, Charles
Igo, Jennifer L.	Wildman, Jo
Karnehm, Charles M.	Wortman, R. David
Klosterman, Karen S.	Yantis, Amanda B.
Knostman, Michele M.	Yinger, Kaylie M.
Kovacs, Jami L.	Yunker, Keith A.

Supplementals Renew

Name	Position
Angle, Julie C.	Tutor: Home Instruction
Augustine, Jennifer L.	ET: 07.5 Guid
Baker, Sheralynn	Tutor: Music
Bledsoe, Justine L.	Tutor: Home Instruction
Christian, Sandra L.	Tutor: Home Instruction
Combs, Melinda E.	Tutor: Music
Crews, Justin M.	Tutor: Home Instruction
Davis, Dana L.	ET: 03 Counselor-Ele
Davis, Kriss V.	Tutor: Music
Dellinger, Rachael P.	Tutor: Music
Delwiche, Paul	ET: 08.5 Guid
Dillow, Chad E.	Tutor: Home Instruction
Drake, Kristi A.	Tutor: Home Instruction
Duncan, Ron	Tutor: Music
Edwards, Courtney R.	Tutor: Home Instruction
Evilsizor, Loren F.	ET: 08.5 Guid
Fellers, Tricia A.	Tutor
Feltner, Madison H.	Tutor: Home Instruction
Foster, Karen K.	Tutor: Home Instruction
Fulk, Megan R.	Tutor: Music
Fultz, Lori L.	ET: 10 Lib
Gibbons, Aaron	ET: 08.5 Guid
Gress, Daniel C.	Tutor: Home Instruction
Grimm, Wendy A.	ET: 04 ESL Teacher
Helton, Seth A.	Tutor: Music
Hewitt, Jennifer L.	Tutor: Music
Hoog, Michele E.	ET: 09 Nurse
Howes, Darlyne	Tutor: Home Instruction
Hurley, Michelle L.	Tutor: Home Instruction
Ilames, Nicole M.	Tutor: Music
Imboden, Irene M.	Tutor: Home Instruction
Johnson-Taylor, Jorian T.	Tutor: Music
Jones, Amy C.	Tutor: Home Instruction
Karnehm, Jennifer L.	Tutor
Karnehm, Jennifer L.	Tutor: Home Instruction
Kaur Jr, John E.	Tutor: West Central
King, Jeremy D.	Tutor: Music
Kleinhenz, Becky	Tutor: Home Instruction

Koverman, Adrienne	ET: 03 Counselor-Ele
Kuzniczi, Angela M.	Tutor: Home Instruction
Leganik, Kelly R.	Tutor: Home Instruction
Leganik, Kelly R.	ET: 07.5 Guid
Leonhard, Amanda E.	Tutor: Home Instruction
Lyons, Diane M.	Tutor: Music
Lytle, Jessica C.	Tutor: Music
Marrs, Andrew J.	Tutor: Home Instruction
Mason, Carrie M.	ET: 03 Counselor-Ele
Maus, Brenda J.	Tutor: Home Instruction
McMullen, Andrew J.	Tutor: Home Instruction
Meier, Colleen L.	Tutor: Home Instruction
Merkert, Benjamin S.	Tutor: Home Instruction
Metz, Charles A.	ET: 08.5 Guid
Miller, Timothy A.	Tutor: Home Instruction
Naas, Rene' L.	Tutor: Home Instruction
Owen, Jeffrey D.	Tutor: Home Instruction
Owen, Judy L.	Tutor
Pascale, Kristina L.	Tutor
Peck, Amanda E.	ET: 02.5 Gftd Coord
Price, Jody L.	Tutor: Home Instruction
Roberts, Christina J.	Tutor: Music
Roe, Celeste	Tutor: Music
Rohlf, Bradley	Tutor: Home Instruction
Sanders, Myra L.	Tutor: Home Instruction
Saunders, Laura	Tutor: Home Instruction
Scalice, Jolynn M.	ET: 05 Counselor-Ele
Schulze, Tracy L.	ET: 03 Counselor-Ele
Shatsby, Caitlin	Tutor: Music
Shewman, Lori K.	Tutor: Home Instruction
Silkknitter, Nathan D.	Tutor: Home Instruction
Slonaker, John R.	Tutor: Music
Spoon, Sonja G.	Tutor: Home Instruction
Stapleton, Lisa A.	Tutor: Home Instruction
Stine, Annette K.	Tutor: Home Instruction
Strope, Erik A.	Tutor: Music
Underwood, Amy M.	Tutor: Home Instruction
Westfall, Kurt R.	Tutor: Music
Wildman, Jo	Tutor: Music
Williams, Lynn A.	ET: 03 Counselor-Ele
Woerner, Brian J.	Tutor: Home Instruction
Wolfe, Kelly L.	Tutor: Home Instruction
Wolfe, Patrick D.	Tutor: Home Instruction
Wright, Jessica	Tutor
Zink, Kathleen	Tutor: Home Instruction

Classified

Classified Substitutes and/or Athletic Workers Renew

Name	Name
Agenbroad, Lisa	Kurmas, Katherine L.
Allen, Macgreggor O.	Maurer, Aimee L.

Anderson, Robyn M.
Ashline, Michele
Bastian, Sandra L.
Beamish, Michael L.
Bertram, Patricia D.
Bombay, Jenny
Borchers, John C.
Bowen, Tana S.
Boyer, Heather M.
Boyer, Madison M.
Brautigam, Chelsie
Bremigan, Paul T.
Britt, Nicolas C.
Brock, Michele
Bunck, Jimmy
Bunck, Judy A.
Caldwell, Michelle A.
Campbell, Robert J.
Carpenter, Jeffrey S.
Clark, Lisa R.
Clendening, Peggy J.
Coate, Erin L.
Coleman, Elizabeth Kay
Coppock, Brenda K.
Croft, Richard R.
Cross, Callie
Cushard, Montana K.
Davis, Kriss V.
Davis, Rebecca E.
Deaton, William D.
Deaville, Erica D.
Delcamp, Jill D.
Demeo, Karen D.
Divens, Kathryn D.
Driver, Courtney D.
Eakins, Vickie L.
Edwards, Courtney R.
Ellinger, Margaret A.
Evans, Amber
Fenter, Paul D.
Fisher, Meaghan A.
Freeman, Sharon K.
Frilling, Michael J.
Fulk, Megan R.
Fultz, Angela
Gibson, Jodie A.
Gilman, Barbara A.
Godwin, Cathy A.
Goldner, Mark
Hall-Vietz, Deborah L.
Hamman, Betsy N.
Hancock, Teresa K.
Harlamert, Ben J.

Maxon, Jeanne M.
McCoy, Janis E.
McKenna, Amber
McMullen, Kelly S.
Mercer, LaRayne D.
Merz, Elizabeth
Moore, Jackson O.
Moore, Sheryl L.
Morrett, Susan K.
Moser, Mary Lou
Mower, Melinda D.
Mumpower, Roger
Murphy, Kellie A.
Napier, Christopher D.
Neal, Kristina L.
Newton, Melinda E.
Nichols, Kate
Orr, Michele A.
Palmer, Carolyn
Palsgrove, Rebecca
Pappas, Jo B.
Pellman, Laura
Pesch, James E.
Pierce, Matthew P.
Piper, Jakob M.
Poland, Sara
Reedy, Dave
Rench, Joel A.
Rhodes, Janet L.
Rhodes, Randy
Rios-Rivera, Jennifer L.
Ruzicka, Gavin C.
Sabia, Stefanie D.
Sanders, Myra L.
Savage, Lawrence
Sawka, Lori F.
Scaggs-Richardson, Heather
Schelkun, Thomas
Schreiber, Christine M.
Schroder, Dustina R.
Scott, Mark W.
Sedam, Danielle
Senter, Mark
Setser, Karen I.
Shigley, Clark
Shiple, Kathleen
Shuman, Jackson T.
Slabaugh, David
Slabaugh, Sarah
Smith, Holly D.
Smith, Hope C.
Smith, William E.
Solle, Jacob A.

Hartman, Herbert	Sowers, Michelle
Heisler, Jennifer A.	Staley, Sandra
Henderson, Nathan	Stoltz, Kelley
Hile, Emily	Strong, Yvonne A.
Hoover, Briana	Trent, Melodie
Hunn, Sean D.	Vitangeli, Tamarraw
Hutson, Christopher J.	Wagner, Brenda E.
Jacobs, Abbey	Warner, Stephanie L.
Joins, Brandy N.	Watercutter, Michael W.
Karnehm, Chris	Westerfield, Kara M.
Kellar, Linda J.	White, Lila
Koons, Ashley	White, William
Koopman, Brian W.	Williams, Andrew D.
Kunicki, Wanda F.	Williams, Lisa L.

IV. NON-RENEWALS

Certified

One-Year or ½ year Contract 2020-2021 school year only

Michele Brock

Allison Madigan

Long-term Substitutes Non-Renew

Macgreggor Allen	Chelsie Brautigam	Megan Fulk
Ashlyn Helms	Megan Hess	Melinda Mower
Larissa Mowry	Lora Quick	Hope Smith
Amita Snyder	Aliya Stine	Amanda Yantis

Certified Substitutes and/or Athletic Workers Non-Renew

Name

Berbach, Rebekah
Bush, Robert
Hoskins, Stephanie
Koch, Amanda
Mascarella, Cindy
Mayfield, Ryan
Mitchell, Gayle
Moore, David C.
Murlin, Deanna
Schultz, Troy
Weikert, Amanda

Supplemental Contracts Non-Renew

Name	Position
Addington, Michelle	FBT Leadership Club Advisor
Adkins, Kathleen	Homework Helper
Alexander, Kevin S.	Sat./Tues./Thurs. Monitor
Anderson, Timothy	Club: Archery
Arnold, Meghan E.	Club: Math

Name	Position
Limke, Jennifer A.	Sat./Tues./Thurs. Monitor
Limke, Jennifer A.	Club: Astra
Limke, Jennifer A.	Club: Culture
Luciano, Bethany M.	FBT Leadership Club Advisor
Mason, Carrie	Homework Helper

Baker, Sheralynn	Band: Flag Corps
Becker, Steven L.	Class Advisor: Juniors
Becker, Steven L.	Club: Hyperbowl
Becker, Steven L.	Student Govt Advisor
Behm, Christopher	Club: Interact Advisor
Brautigam, Chelsie	Homework Helper
Bunck, Michael	Club: Safety Patrol
Burris, Jessica	Club: ASL
Cantrell, Laura A.	Homework Helper
Clouser, Angela A.	Club: Student Council
Clouser, Angela A.	DH: English
Clouser, Angela A.	ET: 02.5 DH Eng
Clouser, Angela A.	Planning Period
Clouser, Angela A.	Mentor
Crews, Justin M.	DH: Social Studies
Crews, Justin M.	ET: 02.5 DH Soc Stu
Crews, Justin M.	Planning Period
Crews, Justin M.	Mentor
Curnes, Katie M.	Club: Student Council
Davis, Carla A.	Yearbook
Davis, Dana L.	Club: Safety Patrol
Davis, Dana L.	Club: Student Council
Davis, Kriss V.	Band: Flag Corps
Davis, Paige C.	Club: Science
Davis, Paige C.	Sat./Tues./Thurs. Monitor
Delwiche, Paul	DH: Guidance
Delwiche, Paul	ET: 02.5 DH Guid
Everett, Casey R.	Club: Student Council
Feltner, Madison	Homework Helper
Fogus, Emily A.	FBT Leadership Club Advisor
Goltzene, Jennifer	DH: Foreign Lang
Goltzene, Jennifer	ET: 02.5 DH ForLang
Grimm, Wendy A.	Club: Student Council
Gustin, Greg K.	Club: Safety Patrol
Gustin, Greg K.	Club: Student Council
Hartman, Jessica	Homework Helper
Hartman, Jillian B.	DH: Art
Hartman, Jillian B.	ET: 02.5 DH Art
Hemm, Ann	Homework Helper
Hughes, Jeremy D.	Club: Safety Patrol
Hurley, Michelle L.	DH: Special Ed
Hurley, Michelle L.	ET: 02.5 DH SpecEd
Hurley, Michelle L.	Planning Period
Imboden, Irene M.	Club: Thespians
Imboden, Irene M.	Drama Advisor: HS
Jacobs, Leigh Ann	Cheerleading: Head Adv
Johnson, Cassie L.	Homework Helper
Kazmaier, Kelli	DH: Special Ed
Kazmaier, Kelli	ET: 02.5 DH SpecEd
Kramer, Kirsten E.	FBT Leadership Club Advisor
Ladd, Madison R.	Washington DC Coord
Laird, Angela L.	Club: Safety Patrol
Layer, Casey J.	Band: Dir-Asst

May, Melissa R.	Pop Rocks- Asst.
McIntosh, Katherine	DH: Music
McIntosh, Katherine	ET: 02.5 DH Music
McIntosh, Katherine	ET: 10 Dir Band
McIntosh, Katherine	Band: Director
McIntosh, Katherine.	Musical: Orchestra Dir
McIntosh, Katherine.	Stage Manager
Oakes, Joshua L.	Pop Rocks Jump Rope Team Advisor
Olden, Jeffrey T.	Club: Archery JH
Orr, Michele A.	Sat./Tues./Thurs. Monitor
Orsborne, Jason A.	ET: 02.5 DH Sci
Orsborne, Jason A.	DH: Science
Ott, Lori E.	Homework Helper
Owen, Jeffrey D.	Yearbook
Owen, Jeffrey D.	Video/Communications Specialist
Pacher, Sarah E.	Homework Helper
Pacher, Sarah E.	FBT Leadership Club Advisor
Pacher, Sarah E.	Club: Student Council
Parris, Meredith	Student Govt Advisor
Rasey, Brian D.	Planning Period
Rasey, Brian D.	DH: Science
Rasey, Brian D.	ET: 02.5 DH Sci
Rasey, Michael C.	Club: National Honor Society
Rasey, Michael C.	DH: English
Rasey, Michael C.	ET: 02.5 DH Eng
Rateman, Joann C.	Club: Student Council
Rindler, Katie M.	Club: Student Council
Roberts, Barbara E.	Athletic Director JH
Roberts, Barbara E.	DH: PE-Health
Roberts, Barbara E.	ET: 02.5 DH PE/H
Roberts, Barbara E.	Club: Archery JH
Roberts, Barbara E.	Planning Period
Roberts, Joshua H.	Band: Dir-Asst March-P
Sagona, Rachel L.	Music: Dir Vocal
Sawka, Lori F.	Homework Helper
Scalice, Jolynn M.	Club: Student Council
Scott, Jason L.	DH: Social Studies
Scott, Jason L.	ET: 02.5 DH Soc Stu
Scott, Jason L.	Mentor
Shatsby, Caitlin	Band: Dir-Asst March-P
Shigley, Clark	Sat./Tues./Thurs. Monitor
Strope, Erik A.	Musical: Dir of Music
Strope, Stephanie L.	Musical: Dir of Drama
Strope, Stephanie L.	Music: Dir Orchestra
Sutherly, Jessica	Musical: Technical Director
Szabo, Jamie	Club: ASL
Thomas, Victor L.	Club: Safety Patrol
Venneman, Molly E.	ET: 10 Dir Band-Ast
Venneman, Molly E.	Band: Dir-Asst
Waulk, Dale	Sat./Tues./Thurs. Monitor
Welker, Ty E.	Mentor
West, Lori K.	DH: Math
West, Lori K.	ET: 02.5 DH Math

Layer, Casey J.	ET: 10 Dir Band-Ast
Layer, Casey J.	Stage Manager
Lehmkuhl, Jacqui	Club: Math
Lehmkuhl, Jacqui	DH: Math
Lehmkuhl, Jacqui	ET: 02.5 DH Math
Lehmkuhl, Jacqui	Mentor
Limke, Jennifer A.	Club: Latin

West, Lori K.	Planning Period
Wibbeler, Matthew	Club: Key Club
Williams, Lynn A.	DH: Guidance
Wise, Andria	Band: Flag Corps
Wise, Jane E.	FBT Leadership Club Advisor
Wright, Courtney L.	Class Advisor: Seniors
Wright, Jessica	FBT Leadership Club Advisor

Classified

Long-term Substitutes Non-Renew

Brandy Joins LaRayne Mercer Sheryl Moore
Melinda Mower Michael Watercutter

Classified Substitutes and/or Athletic Workers Non-Renew

Name
Beach, Yvette
Bush, Robert
Clawson, Krystal
Mascarella, Cindy
Maxon, Lisa
Mikolajewski, Heather
Niemi, Caleb
Quellhorst, Morgan
Schultz, Troy
Smith, Lisa
Ulmes, Kearen
Watson, Donald

V. EMPLOYMENTS • all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.

A. Classified

Jill Delcamp-- Bus Driver, Transportation, Step 2, effective 3/8/2021

Katie Sullivan-- Adjustment to start date: EMIS Coordinator, BOE, Exempt, effective 5/3/2021

St Patrick School

Tiffany Peltier - Auxiliary Funds Clerk, \$15.00/hr, 1 hr/daily, 178 days/yr., 2021-2022 school year

Troy Christian Schools

Carol Ann Lindeman - Auxiliary Funds Clerk, \$18.75/hr, 26 hrs./week, 176 days, effective 8/1/21 through 6/28/22

B. Certified Substitutes and/or Athletic Workers for the 2020-2021 and 2021-2022 school year, \$95.00/day as needed, contingent upon proper certification and criminal record report:

Ellie Cain

C. Classified Substitutes and/or Athletic Workers for the 2020-2021 and 2021-2022 school year, as needed, contingent upon proper certification, where required, and criminal record report:

Malinda Biller

Amy Francis

Cortney Greth

D. Supplemental Contracts

1. Certified

Kathleen Adkins-- Homework Helper, Cookson, 2020-2021, as needed*

Carrie Mason-- Homework Helper, Cookson, 2020-2021, as needed*

2. Special [Supplemental] Contracts

Chelsie Brautigam-- Homework Helper, Cookson, 2020-2021, as needed*

**Paid by The Future Begins Today*