# MINUTES 

Regular Meeting<br>Board of Education<br>Troy City School District<br>Troy Junior High School<br>556 N. Adams St., Troy, Ohio 45373<br>Monday, February 14, 2022 at 5:30 p.m.

The Board of Education of the Troy City School District met in Regular Session at the Troy Junior High School, 556 N. Adams Street., Troy, at 5:30 P.M. on Monday, February 14, 2022. The President of the Board of Education, Mrs. Sue Borchers, presided. Following the Pledge of Allegiance, Jeff Price, Treasurer called the roll and the following members of the Board of Education were present: Mrs. Borchers, Mr. Fox, Mr. Ham, Mrs. Packard, and Mr. Trostle. Also in attendance were several administrators and visitors.

## PRESENTATIONS

* Troy High School Plans for Learning - Mr. Dave Dilbone
* Field Turf Project - Mr. Dave Palmer


## FIRST HEARING OF THE PUBLIC

President Borchers called for the First Hearing of the Public to which there was no response.

## RESOLUTION 22-016 TREASURER'S REPORT

The adoption of the resolution was moved by Mr. Ham and seconded by Mrs. Packard:
"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves, as submitted by its Treasurer, the minutes of the Regular Meeting of Monday, January 10, 2022, and the Special Meeting/Work Session on Monday, February 7, 2022."

Roll call: yeas - Borchers, Fox, Ham, Packard and Trostle; nays - none;
Motion carried.

## RESOLUTION 22-017 FINANCIAL REPORT

The adoption of the resolution was moved by Mr. Trostle and seconded by Mr. Fox:
"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it orders filed for audit the January 2022 SM-2, Schedule of Revenues, Expenditures and Changes in Fund Balances, Five Year Forecast, Appropriation Account Summary, Investment Report and Quarterly Income Tax Collection."

Roll call: yeas - Borchers, Fox, Ham, Packard and Trostle; nays - none;

Motion carried.

## RESOLUTION 22-018

 THEN AND NOWThe adoption of the following resolution was moved by Mr. Fox and seconded by Mr. Ham:

Minutes
Regular Meeting
February 14, 2022
"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring that it gives retroactive approval for the purchase orders listed below."

| 1. | Troy Bowl | $\$ 2,200.00$ | PO 221625 |
| :--- | :--- | :--- | :--- |
| 2. | DataWerks Limited | $\$ 190.80$ | PO 221838 |
| 3. | Aim Media Midwest | $\$ 280.00$ | PO 221288 |
| 4. | Indeed-CC | $\$$ | 31.00 |
| 5. | Grainger Inc. | $\$$ | 13.95 |
| 6. | Grainger Inc. | $\$$ | PO 221836 |
|  |  | $\$ 2,805.33$ | PO 221909 |
|  |  | PO 221909 |  |

Roll call: yeas - Borchers, Fox, Ham, Packard and Trostle; nays - none;

Motion carried.

## RESOLUTION 22-019 BIDS FOR PARTIAL ROOF REPLACEMENT AT TROY HIGH SCHOOL

The adoption of the resolution was moved Mr. Trostle and seconded by Mrs. Packard:
"Whereas, specifications for the Partial Roof Replacement at the Troy High School, 151 W. Staunton Road, Troy, were developed by RDA Group Architects, LLC., 7945 Washington Woods Drive, Dayton, OH 45459," and
"Whereas, a legal advertisement soliciting bids for this project was published in the Miami Valley Today on December 18, 2021 and on the Troy City Schools website," and
"Whereas, bids were due to the Treasurer/CFO no later than 12:30 p.m. Thursday, January 20, 2022 when the Treasurer/CFO publicly opened and read the bids;" and
"Whereas, combined bids were received from the following bidders:

- American Roofing \& Metal \$335,265.00
- BK Contracting \$329,000.00
- Tecta America
\$338,813.00
"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that this Board hereby finds and determines the combined bid of BK Contracting, in the sum of $\$ 329,000.00$ is the lowest responsible bid received in accordance with the specifications for the Partial Roof Replacement at Troy High School and hereby awards a contract to BK Contracting as set forth in Exhibit D."

Roll call: yeas - Borchers, Fox, Ham, Packard and Trostle; nays - none;

Motion carried.

## RESOLUTION 22-020

BIDS FOR HVAC IMPROVEMENTS \& ALTERATIONS AT TROY JUNIOR HIGH SCHOOL

The adoption of the resolution was moved Mrs. Packard and seconded by Mr. Fox:
"Whereas, specifications for the HVAC Improvements \& Alterations at the Troy Junior High School, 556 N. Adams Street, Troy, were developed by RDA Group Architects, LLC., 7945 Washington Woods Drive, Dayton, OH 45459," and
"Whereas, a legal advertisement soliciting bids for this project was published in the Miami Valley Today on December 18, 2021 and on the Troy City Schools website," and
"Whereas, bids were due to the Treasurer/CFO no later than 1:00 p.m. Thursday, January 20, 2022 when the Treasurer/CFO publicly opened and read the bids;" and
"Whereas, combined bids were received from the following bidders:

- Apex Intech \$905,737.00
- Frye Mechanical \$751,410.00
- Westerheide \$926,000.00
"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that this Board hereby finds and determines the combined bid of Frye Mechanical, in the sum of $\$ 751,410.00$ is the lowest responsible bid received in accordance with the specifications for the HVAC Improvements \& Alterations at Troy Junior High School and hereby awards a contract to Frye Mechanical as set forth in Exhibit E."

Roll call: yeas - Borchers, Fox, Ham, Packard and Trostle; nays - none;

Motion carried.

## RESOLUTION 22-021

## A RESOLUTION PROVIDING FOR THE ISSUANCE OF NOT TO EXCEED \$5,910,000 SCHOOL IMPROVEMENT REFUNDING BONDS, SERIES 2022 - TAXABLE AND CERTAIN MATTERS PERTAINING THERETO

The adoption of the following resolution was moved by Mr. Trostle and seconded by Mr. Ham:

WHEREAS, the Troy City School District (the "District") issued \$7,659,990.20 School Improvement Refunding Bonds, Series 2013, dated January 13, 2013 (the "Prior Bonds") for the purpose of refunding certain then outstanding School Improvement Bonds; dates March 30, 2005, issued for the purpose of financing the cost of improvements, renovations, additions and site improvements to Concord Elementary School, Forest Elementary School, Van Cleve Elementary School and Troy High School, together with all necessary furnishings and equipment, and all necessary appurtenances thereto by virtue of a requisite majority vote of the electors of said School District voting upon the proposition at an election held on November 2, 2004 and a resolution adopted by this Board of Education on February 14, 2005 ; and

WHEREAS, it is in the best interest of the District to refund the Prior Bonds maturing on December 1, 2023 through 2032, pursuant to and as permitted by Section 133.34 of the Ohio Revised Code, in order to reduce net debt service charges payable by the District.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Troy City School District, County of Miami, Ohio:

SECTION 1. That it is necessary to issue bonds (the "Bonds") of the District in a principal amount of not to exceed $\$ 5,910,000$ consisting of Current Interest Bonds (the "Current Interest Bonds") as to which interest is payable on each Interest Payment Date (as defined herein) and, if included in the certificate of award to be executed by the Treasurer (the "Certificate of Award"), Capital Appreciation Bonds (the "Capital Appreciation Bonds") as to which interest is (a) compounded semiannually on the dates (each an "Interest Accretion Date") established as such in the Certificate of Award and (b) payable only at maturity in such respective principal amounts as shall be set forth in the Certificate of Award to refund those outstanding Prior Bonds maturing on December 1, 2023 through 2032 (the "Refunded Bonds") and to pay costs of issuance of the Bonds and costs related to the refunding of the Refunded Bonds. Those Refunded Bonds subject to optional call shall be and hereby are ordered called for optional redemption date (December 1, 2022) following issuance of the Bonds and subsequent required notice of redemption.

SECTION 2. That the Bonds shall be issued in such principal amount for the purpose aforesaid. The Current Interest Bonds shall be dated as stated in the Certificate of Award, numbered from R-1 upwards in order of issuance, of the denominations of $\$ 100,000$ and integral multiples of $\$ 1,000$ thereafter. Any Capital Appreciation Bonds, if any, shall be
dated the date of closing of the Bonds, shall be in the aggregate principal amount as set forth in the Certificate of Award and shall be numbered from CAB1 upwards in order of issuance, of the denominations equal to the principal amounts that, when interest is accrued and compounded thereon from their respective dates on each Interest Accretion Date, will equal a $\$ 5,000$ Maturity Amount (which means, with respect to a Capital Appreciation Bond, the principal and interest due and payable at the stated maturity of this Capital Appreciation Bond) and any integral multiples thereof, provided no Bond shall be issued in a denomination less than $\$ 100,000$. Each Bond shall be of a single maturity, and shall bear interest at rates per annum indicated in the Certificate of Award, which the Treasurer is hereby authorized to sign. Interest shall be payable on the Current Interest Bonds on June 1 and December 1 of each year as designated in the Certificate of Award, (the "Interest Payment Date"), until the principal sum is paid. The Bonds shall mature on December 1 in each year and in such amounts as designated in the Certificate of Award. It is determined by the Board of Education that the issuance of the Bonds in one lot as provided herein is necessary and will be in the best interest of the Board of Education. The last maturity of the Bonds shall not be later than the year of last maturity permitted by law for the Original Bonds (2032).

The total interest on each Capital Appreciation Bond as of any date shall be an amount equal to the difference between the Compound Accreted Amount of such Capital Appreciation Bond as of such date and the principal amount of such Capital Appreciation Bond. "Compound Accreted Amount" means with respect to any Capital Appreciation Bond, the principal amount thereof plus interest accrued and compounded on each Interest Accretion Date to the date of maturity or other date of determination, as set forth in the Exhibit to the Certificate of Award as of any Interest Accretion Date of the respective Capital Appreciation Bonds, and as determined in accordance with this section as of any other date.

The Compound Accreted Amount of the Capital Appreciation Bonds of each maturity as of each Interest Accretion Date shall be set forth in the Exhibit to the Certificate of Award. The Compound Accreted Amount of any Capital Appreciation Bond for each maturity as of any other date shall be (a) the Compound Accreted Amount for such Capital Appreciation Bond on the immediately preceding Interest Accretion Date plus (b) the product of (i) the difference between (A) the Compound Accreted Amount of that Capital Appreciation Bond on the immediately preceding Interest Accretion Date and (B) the Compound Accreted Amount of that Capital Appreciation Bond on the immediately succeeding Interest Accretion Date, times (ii) the ratio of (C) the number of days from the immediately preceding Interest Accretion Date to (but not including) the date of determination (determined on the basis of a 360 day year comprised of twelve 30-day months) to (D) the number of days from that immediately preceding Interest Accretion Date to (but not including) the immediately succeeding Interest Accretion Date (determined on the basis of a 360-day year comprised of twelve 30-day months); provided, however, that in determining the Compound Accreted Amount of a Capital Appreciation Bond as of a date prior to the first Interest Accretion Date, the closing date of the Bonds shall be deemed to be immediately preceding the Interest Accretion Date and the original principal amount of that Capital Appreciation Bond shall be deemed to be the Compound Accreted Amount on the closing date of the Bond issue.

The Bonds may be initially issued only to a securities depository that is a clearing agency under federal law operating and maintaining, with its participants or otherwise, a book entry system to record ownership of beneficial interests in Bonds, and to effect transfers of beneficial interests in Bonds, and includes and means initially The Depository Trust Company (a limited purpose trust company) New York, New York ("Depository") for use in a form or system under which the physical Bond certificates in fully registered form are issued only to a Depository or its nominee as registered owner, with the certificated Bonds held and "immobilized" in the custody of the Depository, and the book entry system, maintained by and the responsibility of the Depository and not maintained by or the responsibility of the Board of Education, is the record that identifies, and records the transfers of the beneficial interests of the owners of the Bonds (the "Book Entry System" or "Book Entry Form") and: (i) those Bonds shall be registered in the name of the Depository or its nominee as registered owner, and immobilized in the custody of the Depository; and (ii) those Bonds shall be transferable or exchangeable in accordance with this resolution, provided that so long as a Book Entry System is used for the Bonds, the Bonds may only be transferred to another Depository or to another nominee of a Depository without further action by the Board of Education pursuant to this section. The Board of Education may, and may require the paying agent and registrar as identified in the Certificate of Award, which may be the Treasurer, (the "Paying Agent and Registrar") to transfer the Bonds from one Depository to another Depository at any time.

Notwithstanding any other provision of this Resolution or any Bond to the contrary, with the approval of the Board of Education, the Paying Agent and Registrar may enter into an agreement with a Depository, or the nominee of a

Depository, that is the registered owner of a Bond in the custody of that Depository providing for making all payments to that registered owner of principal of and interest and any premium on that Bond or any portion of that Bond (other than any payment of its entire unpaid principal amount) at a place and in a manner (including wire transfer of federal funds) other than as provided above in this Resolution, without prior presentation or surrender of the Bond, upon any conditions which shall be satisfactory to the Paying Agent and Registrar and the Board of Education. That payment in any event shall be made to the person who is the registered owner of that Bond on the date that principal and premium is due, or, with respect to the payment of interest, as of the applicable Interest Payment Date or other date agreed upon, as the case may be. The Paying Agent and Registrar will furnish a copy of each of those agreements, certified to be correct by the Paying Agent and Registrar to the Board of Education. Any payment of principal, premium or interest pursuant to such an agreement shall constitute payment thereof pursuant to, and for all purposes of, this Resolution.

If any Depository determines not to continue to act as a Depository for the Bonds in a Book Entry System, the Board of Education may attempt to have established a securities depository/Book Entry System relationship with another qualified Depository under this Resolution. If the Board of Education does not or is unable to do so, the Board of Education and the Paying Agent and Registrar, after the Paying Agent and Registrar has made provision for notification of the beneficial owners by appropriate notice to the then Depository, shall permit withdrawal of the Bonds from the Depository, and authenticate and deliver Bond certificates in fully registered form, in denominations of $\$ 100,000$ and integral multiples of $\$ 1,000$ thereafter, to the assigns of the Depository or its nominee, all at the cost and expense (including costs of printing or otherwise preparing, and delivering, replacement Bonds) of those persons requesting that authentication and delivery, unless Board of Education action or inaction shall have been the cause of the termination of the Book Entry System, in which event such cost and expense shall be borne by the Board of Education.

SECTION 3. That the Current Interest Bonds maturing on December 1, in the years, if any, designated in the Certificate of Award, may be subject to mandatory sinking fund redemption at a redemption price of $100 \%$ of the principal amount to be redeemed plus accrued interest to the date of redemption on December 1 in the years and in the respective principal amounts as set forth in the Certificate of Award.

SECTION 4. That the Bonds shall express upon their faces the purpose for which they are issued and that they are issued in pursuance of this Resolution. The Bonds shall be in fully registered form and shall bear the signatures of the President and Treasurer of the Board of Education, provided that either or both of such signatures may be facsimile signatures, and shall bear the manual authenticating signature of an authorized officer of the Paying Agent and Registrar for the Bonds. The principal amount of each Current Interest Bond shall be payable at the office of the Paying Agent and Registrar and interest thereon shall be mailed on each interest payment date to the person whose name appears on the record date (May 15 and November 15 for June 1 and December 1 interest, respectively) on the Bond registration records as the registered holder thereof, by check or draft mailed to such registered holder at his address as it appears on such registration records.

The Bonds shall be designated "School Improvement Refunding Bonds, Series 2022 - Taxable".

Subject to the use of a Book Entry System, the Bonds shall be transferable by the registered holder thereof in person or by his attorney duly authorized in writing at the principal office of the Paying Agent and Registrar upon presentation and surrender thereof to the Paying Agent and Registrar. The Board of Education and the Paying Agent and Registrar shall not be required to transfer any Bond during the 15 day period preceding any interest payment date, and no such transfer shall be effective until entered upon the registration records maintained by the Paying agent and Registrar. Upon such transfer, a new Bond of Bonds of authorized denominations of the same maturity and for the same aggregate principal amount will be issued to the transferee in exchange therefor.

The Board of Education and the Paying Agent and Registrar may deem and treat the registered holders of the Bonds as the absolute owners thereof for all purposes, and neither the Board of Education nor the Paying Agent and Registrar shall be affected by any notice to the contrary.

The Treasurer may execute the letter of representations with the Depository and the Paying Agent and Registrar Agreement in connection with the issuance of the Bonds.

SECTION 5. That the Bonds shall be sold in the aggregate to the original purchaser identified in the Certificate of Award at not less than ninety-seven percent (97\%) of their principal amount and accrued interest, in accordance with the Certificate of Award to be executed by the Treasurer, and the proceeds from such sale, except any premium or accrued interest thereon, shall be used for the purpose aforesaid and for no other purpose, which shall include payment of the outstanding principal amount of and any redemption premium on the Refunded Bonds and may include any expenses relating to the refunding of the Refunded Bonds or the issuance of the Bonds, and for which purpose said proceeds are hereby appropriated. Any premium and accrued interest received by the District shall be transferred to be applied to the payment of principal and interest of Refunded Bonds and/or the Bonds in the manner provided by law.

SECTION 6. That the Bonds shall be the full general obligations of the Board of Education and the full faith, credit and revenue of the Board of Education are hereby pledged for the prompt payment of the same. Any excess fund resulting from the issuance of the Bonds, shall to the extent necessary be used only for the retirement of the Bonds at maturity, together with interest thereon and is hereby pledged for such purpose.

SECTION 7. That during the period which the Bonds run, there shall be levied upon all of the taxable property in the Board of Education, in addition to all other taxes, a direct tax annually outside of the limitations of Section 2 of Article XII of the Constitution of Ohio, in an amount sufficient to pay the principal of and interest on the Bonds when and as the same fall due. Said tax shall be and is hereby ordered computed, certified, levied and extended upon the tax duplicate and collected by the same officers in the same manner and at the same time that taxes for general purposes for each of said years are certified, extended and collected. Said tax shall be placed before and in preference to all other items and for the full amount thereof.

The funds derived from said tax levy hereby required shall be placed in a separate and distinct fund and, together with interest collected on the same, shall be irrevocably pledged for the payment of the principal and interest of the Bonds, when and as the same fall due.

SECTION 8. That the Treasurer is hereby directed to forward a certified copy of this Resolution to the Miami County Auditor.

SECTION 9. That it is hereby determined and recited that all acts, conditions and things necessary to be done precedent to and in the issuing of the Bonds in order to make the same legal, valid and binding obligations of the Board of Education have happened, been done and performed in regular and due form as required by law; and that no limitation of indebtedness or taxation, either statutory or constitutional, will have been exceeded in the issuance of said Bonds.

SECTION 10. That there is hereby created an Escrow Fund (the "Escrow Fund") to be held by the bank designated as Escrow Trustee (the "Escrow Trustee"). The Treasurer of this Board of Education is hereby authorized to execute and deliver an Escrow Agreement with an escrow agent for the refunding of the Refunded Bonds. Proceeds of the Bonds in the amount determined necessary shall be deposited in the Escrow Fund and invested in direct obligations of, or obligation guaranteed as to payment by, the United States (as required by Section 133.34 (D) of the Ohio Revised Code) to retire the Refunded Bonds pursuant to the terms of the Escrow Agreement. An independent public accounting firm or nationally recognized bond counsel shall be retained as verification agent to determine the sufficiency of the Escrow Fund deposit and interest earnings thereon for the payment of debt charges on the Refunded Bonds.

SECTION 11. That the law firm of Dinsmore \& Shohl LLP, Columbus, Ohio be and is hereby retained as bond counsel to the Board of Education to prepare the necessary proceedings and related closing documents for the issuance, sale and delivery of the Bonds and, if appropriate, rendering its approving legal opinion in connection therewith in accordance with the written agreement presently on file with the Board of Education, which the Treasurer is each hereby authorized to execute and deliver on behalf of the Board of Education, with such changes thereto not substantially adverse to the Board of Education as may be approved by the Treasurer. The approval of such changes by the Treasurer, and that the same are not substantially adverse to the Board of Education, shall be conclusively evidenced by the execution of such agreement by the Treasurer. Such law firm shall be compensated by the Board of Education for the above services in accordance with such written agreement.

SECTION 12. That it is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this Resolution were taken in open meetings of this Board of Education, and that all deliberations of this Board of Education and of any of its committees that resulted in such formal action, were taken in meetings open to the public, in compliance with the law.

SECTION 13. That this Resolution shall take effect immediately upon its adoption.

Roll call: yeas - Borchers, Fox, Ham, Packard and Trostle; nays - none;

Motion carried.

## RESOLUTION 22-022

## SUPERINTENDENT'S REPORT

The adoption of the following resolution was moved by Mr. Ham and seconded by Mr. Fox:
"Whereas, Ohio Revised Code $\S \S 3313.17$ and 3313.36 authorizes boards of education to accept donations; and
"Whereas, the quality of the education of the present and the future students of the Troy City Schools would be seriously and adversely affected without the generous, voluntary donation of property, material, money, and effort from many members of the School District community; and
"Whereas, the Troy City School District has received the following gifts from the following donors for the following purposes:

From Altrusa International, Inc. of Troy to Kyle Elementary School and Hook Elementary School, school supplies to be used to replace depleted supplies in the classroom. $\qquad$

From First Presbyterian Church to Kyle Elementary School, winter hats and gloves to be used as needed for students

From Kathy Burgasser to Troy High School, 2 graduation gowns to be used as needed for students

From Hook PTO to Hook Elementary School, industrial leaf blower to be used for the removal of snow, leaves and mulch. $\qquad$

From Kroger to Van Cleve $6^{\text {th }}$ Grade Building, to be used as needed.................................... \$ 533.40

From Casey's to Troy Junior High School, to be used as needed........................................... \$ 95.40

From Mrs. \& Mrs. James West to Troy High School, to be used for the Dorothy Tullis
Memorial Scholarship............................................................................................................... \$ 500.00

From Troy Cheer Boosters to Troy High School, to be used for the Troy Cheerleading Boosters Scholarship $\qquad$

From Kyle PTO to Kyle Elementary School, to be deposited in the principals fund and used for student, staff, and building needs.

From Troy Strawberry Soccer Invitational to Troy High School, to be used for the John Permenter Soccer Scholarship
\$ 2,000.00

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it gratefully accepts these gifts to the Troy City School District and that it directs the Superintendent to send letters expressing its thanks on behalf of the present and future students of the Troy City Schools for these generous gifts."

Roll call: yeas - Borchers, Fox, Ham, Packard and Trostle; nays - none;

Motion carried.

## RESOLUTION 22-023

## APPROVAL OF TROY HIGH SCHOOL 2022-2023 COURSE OF STUDY

The adoption of the resolution was moved by Mrs. Packard and seconded by Mr. Ham:
"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves the changes and revisions of 2022-2023 Troy High School Course of Study in Exhibit G, a copy of which is attached hereto and incorporated herein by reference."

Roll call: yeas - Borchers, Fox, Ham, Packard and Trostle; nays - none;

Motion carried.

## RESOLUTION 22-024

PERSONNEL

The adoption of the following resolution was moved by Mr. Fox and seconded by Mr. Trostle:
"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the personnel actions as set forth in Exhibit H a copy of which is attached hereto and incorporated herein by reference, be approved."

Roll call: yeas - Borchers, Fox, Ham, Packard and Trostle; nays - none;

Motion carried.

## SECOND HEARING OF THE PUBLIC

President Borchers then called for the Second Hearing of the Public to which there was the following response:

- Gregory Alspaugh- student dress code complaint

It was moved by Mr. Trostle and seconded by Mr. Ham to adjourn into Executive Session at 7:17 p.m.
Roll call: yeas - Borchers, Fox, Ham, Packard and Trostle; nays - none;

Motion carried.

Following the Executive Session, President Borchers called the Board back into general session at 8:25 p.m.

## RESOLUTION 22-026 ADJOURNMENT

It was moved by Mrs. Packard and seconded by Mr. Fox that the meeting be adjourned at 8:26 p.m.

Roll call: yeas - Borchers, Fox, Ham, Packard and Trostle; nays - none;

Motion carried.

| To: | Chris Piper | Exhibit: H |
| :--- | :--- | :--- |
| From: | Mark A. Barhorst |  |
| Date: | $2 / 11 / 2022$ |  |
| Subject: | Personnel Agenda: February 14, 2022 Board of Education Meeting |  |

## I. RESIGNATIONS, RETIREMENTS and DISCHARGE

Izumi Allen-- Translator, High School, retirement effective 5/31/2022
Heather Cudd-- Substitute Teacher, resignation effective 1/21/2022
Ann Hemm-- Educational Assistant, Forest, resignation effective 1/21/2022
Daniel Landis-- Substitute Teacher, resignation effective 1/28/2022
Carlene Lee-- Part-Time Custodian, District, resignation effective 1/29/2022
Kate Nichols-- $2^{\text {nd }}$ Shift Custodian, Board Office/Transportation, resignation effective 2/15/2022
Mary Kay Rike-- Study Hall Monitor, High Schools, retirement effective 5/27/2022

## II. LEAVES OF ABSENCE

Karina Wiley-- Requesting an unpaid medical leave of absence to begin when all of her sick and personal days are exhausted for the balance of the 2021-2022 school year.
III. EMPLOYMENTS • all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.
A. Teaching

Holly Bryant-- Permanent Certified Substitute, District, B/Step 1, effective 2/23/2022
Troy Everhart-- Permanent Certified Substitute, District, B+/Step 11, effective 3/1/2022

## B. Classified

Ebony Brown-- Bus Driver, Transportation, Step 9, effective 1/7/2022
Tiffany Harrell-- Educational Assistant, Kyle, Step 4, effective 1/31/2022
Patricia Harris- Part-Time Custodian, District, Step 4, effective 2/3/2022
Shelby Heckman-- Educational Assistant, Heywood, Step 4, effective 2/14/2022
Cody Hemmelgarn-- Educational Assistant, Forest, Step 1, effective 1/31/2022
Carlene Lee-- Part-Time Custodian, District, Step 2, effective 1/10/2022
Jonathon Sloan-- Bus Assistant, Transportation, Step 1, effective 1/24/2022
Michelle Sowers-- Part-Time Custodian, District, Step 12, effective 1/10/2022
C. Certified Substitutes and/or substitute athletic workers for the 2021-2022 school year, \$105.00/day as needed, contingent upon proper certification and criminal record report:

| Emily Dodd | Brooke Druffner | Misty Gibson | R. Mark Kennedy |
| :--- | :--- | :--- | :--- |
| Brad Klepacz | Kimberly Leighner | Melanie Mergler | James Patrick |
| Jill Patrick | Renee Sager | Benjamin Young |  |

D. Classified Substitutes and/or substitute athletic workers for the 2021-2022 school year, as needed, contingent upon proper certification, where required, and criminal record report:

| Amanda Asbury | Caleb Brumley | Emily Dodd | Misty Gibson |
| :--- | :--- | :--- | :--- |
| Norman May | Shelley Penny | Patricia Pokines |  |

E. Supplemental Contracts

## 1. Certified

Kevin Alexander-- Track: Assistant Varsity B/G Coach, Yr 7, Step 6, Cat 6, . 5 contract, 2021-2022
Chuck Bechard-- Tutor-Home Instruction, as needed, 2021-2022
Paul Delwiche-- Track: Assistant JH Boys Coach, Yr 27, Step 6, Cat 9, 2021-2022
Aaron Gibbons-- Track: Assistant Varsity B/G Coach, Yr 13, Step 6, Cat 6, 2021-2022
Daniel Gress-- Track: Assistant Junior High Girls, Yr 1, Step 1, Cat 9, 2021-2022
Benjamin Merkert-- All Sports Strength Coordinator: Spring, Yr 1, Step 1, Cat. 9, 2021-2022
Tim Miller-- Track: Head JH Boys Coach, Yr 31, Step 6, Cat 7, 2021-2022

Jeffrey Olden - Baseball: JV Coach, Yr 24, Step 6, Cat 6, 2021-2022
Barbara Roberts-- Track: Head JH Girls Coach, Yr 33, Step 6, Cat 7, 2021-2022
Megan Rutledge-- Softball: Assistant Varsity, High School, Yr. 1, Step 1, Cat 4, 2021-2022
Kurt Snyder-- Track: Head Varsity Girls Coach, Yr 14, Step 6, Cat 2, 2021-2022
Lori West-- Tennis: JV Boys Coach, Yr 2, Step 2, Cat 7, 2021-2022
Courtney Wright-- Track: Assistant Varsity Coach, Yr 7, Step 6, Cat 6, . 5 contract, 2021-2022

## 2. Special [Supplemental] Contracts

Matthew Scott Beeler-- Softball: Head Varsity Coach, Yr 6, Step 56 Cat 2, 2021-2022
Brad Clendening-- Track: Assistant Varsity B/G Coach, Yr 31, Step 6, Cat 6, 2021-2022
Mark Goldner-- Tennis: Head Varsity Boys Coach, Yr 51, Step 6, Cat 3, 2021-2022
Aaron Johnson-- Track: Assistant Junior High, Yr 1, Step 1, Cat 9, 2021-2022
Anthony Morgan-- Softball: JV, High School, Yr. 6, Step 6, Cat 6, 2021-2022
Gracie Morlan-- Homework Helper, Cookson, 2021-2022, as needed*
Jessica Sutherly-- Musical Technical Director, Yr. 3, Step 3, Tier 1, 2021-2022

