



THE TROY SCHOOLS

500 North Market Street, Troy, Ohio 45373 • 937-332-6700 • 937-332-6771 Fax
www.troy.k12.oh.us

... in pursuit of excellence

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is entered into this 21st day of November, 2017, by and between the Board of Education of the Troy City School District, Miami County, Ohio (the “Board”), and the Troy City Support Staff Association, Miami County, Ohio (the “Association”).

WHEREAS the Board and the Association operate under a collective bargaining agreement (the “Master Agreement”), effective July 1, 2017 through June 30, 2020; and

WHEREAS the Board and the Association desire to modify the language of the Wellness Incentive on a permanent, precedent setting basis.

NOW THEREFORE, the parties agree as follows:

1. Amendment to Section 28B of the Negotiated Agreement. Section 28B of the Negotiated Agreement shall be amended, effective upon the execution of this Memorandum of Understanding, as follows:

Bargaining unit members who are enrolled in the Troy City Health Benefit Plan and who participate in an annual Health Checkup with their Primary Care Physician will be eligible for a one month premium “holiday” during the month of June. Bargaining Unit Members will be required to supply written verification from their Primary Care Physician they have undergone an annual checkup (Addendum E) on or before May 1st. Optionally, bargaining unit members who are enrolled in the Troy City Health Benefit Plan and participate in an annual Health Risk Assessment (blood draw) will be eligible for a one month premium “holiday” during the month of June. Participation will be verified by the vendor performing the assessment. All vendors will maintain confidentiality as required by law.

**Primary Care Physician Annual Health Checkup
Verification Form**

(Name)

underwent a health checkup on

(Date)

Primary Care Physician Signature:

Troy City Support Staff Association:

Courtesy Caldwell
Association President

11/9/18
Date

Date

Troy City School District Board of Education:

D. P. Smith
Board of Education President

4/9/18
Date

[Signature]
Superintendent

1/9/18
Date